

**The Yizraelite – No: 2112 Date: 23.06.2023**

**Kibbutz Yizrael**

Translated and edited by Biff Markham-Oren

Heartfelt greetings to all the 12th grade graduates, the Dror Group, who are embarking on the next path of their lives. We are proud of you and wish you success in all that you do, accompanied by all of us, and with a cushioning of love...

Perhaps the desire of many to move to kibbutzim is one of the bright spots in our lives... "The search for community and belonging, the yearning for a life with meaning, the ability to realise human needs and values, mutual responsibility and solidarity, all these have led the kibbutz to be wanted and desired", Dr. Ayelet Gelles, Of the United Kibbutz Movement.

This is exactly what we are trying to preserve – we love Kibbutz Yizrael and want to preserve it in the present for ourselves, and in the future for our descendants. That is why it is so important for us to present and tell its history, the foundation on which the place was established – in pictures, articles, the "Yizrael Marches", education and culture, and the ultimate – the 75th anniversary celebrations.

Similar things have already been said, as in the words of Amen Becker:

"The Donkey Scooter is, in total, 166 personal articles of the story of a place. The love of the kibbutz and a strong affection for every object, site and detail of the history and deeds of the people of Yizrael. Most of the articles which are less nice in my opinion, but worth mentioning, are really documentation and preservation of the existence of Yizreel, as it is. Part of it reveals my personal and very intimate experiences over the course of my seventy-one years, mainly in this kibbutz." September 2003.

May his memory be blessed.

And we will continue on a bold and determined path to maintain what exists and improve it as much as we can.

Shabbat Shalom Zimra

**GOOGLE BLOOPER**

שבת שלום

זמרה

Which is paid.

Singing

**Zemer Peled, her husband Yonatan and their children – Noam and Ella are visiting and will be staying on the kibbutz for a period of two months**. They will live in Na’ama and Motti's apartment.

We wish you a pleasant stay!

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Yifat Assaf.



**Social Project from the Members’ Work Bonus for 2023**

Thank you to all applicants, we are currently meeting and reviewing the proposals and will soon publish the date when we will invite the relevant applicants to present their proposals. For those who are thinking of applying – there are still 10 days left to submit additional proposals so please don’t delay. Proposals should be submitted through Kehilanet, or sent to the following email: Amirar@maytronics.com

Amir Armoza

**The Dror Group has finished 12th Grade.**

Adam Abramovich, A.J. Gilad, Alon Sankar, Eli Axelrod, Daria Brin-Dolinko, Ya'akov Emerik, Naveh Segal, Neri Blass, Eilam Mor and Einav Baum – completed twelve years of schooling this week. We are very proud of them and wish for them that the tools they have acquired during these years will accompany and help them in the challenges that the future holds for them.

**The Parents’ Blessing**

Dear Children.

The time has come and you have completed your studies in the education system. Taking a deep breath and remembering that when we walked hand in hand on the first day of first grade, we were probably just as excited and apprehensive as you were.

We wished for you to encounter significant figures, who would imbue you with knowledge.

For you to expand your social circle, to meet a diverse range of children who will be as good to you as you will be to them.

To strive forward and have someone to help you up if you fall.

To get on the yellow bus (usually) happily (reluctantly, of course) and return home full of new experiences.

And with all these expectations, we have entrusted you for a few hours into the hands of teachers, staff and friends. You want to believe that when you look back, you will get a glimpse of completion, a collection of experiences so that you can say that there was at least one significant thing for you in school.

May the meetings with the characters who accompanied you, be fertile ground for the new path that each and every one of you intends to take.

And indeed today you are standing, ten wonderful and miraculous people, set to be significant figures for others, in a variety of ways.

It's exciting and joyful, provoking pride and wonder - how did you grow up like that?! Your bag is full and rich, use it wisely, sensitively and compassionately, assertively and powerfully.

We will be here at home, waiting to hear, wipe away tears, rejoice and be moved.

With love

The Parents



**Spectacular Results for M.A. Studies**

I asked for and received Adi Laviv’s grades following the completion of his master's degree at the University of Haifa graduating with honours. His grades include numerous 100%’s. The list of study topics in his field of study – "Human Resource Management" – includes 22 headings and encompasses 34 courses. I am well acquainted with quite a few different university departments in the humanities and Jewish studies: each of them includes less than half of the above number of courses. As someone with many years of experience in the academic world, I know that many professors are “out-smarting” their students and grading them with a "95" or "96" instead of "100." At the same time, they are full of praise for that excellent student. And they often say apologetically: " As a professor I deserve the 100%, not my students." Adi's grades, which document the entirety of his academic achievements, deserve praise and congratulations. By the way , Adi succeeded in his master's degree studies, in all its complexity, along with his work in the economia as operator and as Itzik Shechter’s right-hand man.

Patchi

**GOOGLE BLOOPER**

**גליון ציונים זה מתגדש בְּמֵאִיּוֹת**

**This grade sheet is overflowing with female directors.**



**Thanks to Zimra**

As you, Zimra, finish the job of editing B’Yizrael, I would like to thank you for your cooperation and support in my own creative writings and those of my friends on Yizrael, who publish their works under your baton, while receiving support, continuous encouragement, always with a smile, rolling laughter and good spirit.

I see you as a partner who understands, is comfortable, friendly, encourages and supports the creativity of the contributors to B’Yizrael even though sometimes they may be a bit immature and a little misunderstood... and yet you posted our works and encouraged us to be active. While reports are important, the creativity is intended for thinking people who express their desires. We're not saying goodbye, we're just marking the end of an era in which you contributed your vast abilities and skills.

Sincerely, Yisrael Mor

**Summer League**

After a close game against Afula, our team lost to the capital of the valley, the leader of the table, the Yizraeli success story – Afula. After a good and combative start by the Yizraelites, the game continued with a flood of threes and many penalty shots by the Afula Blues. The final score: 42-33. The Yizreel goals were led by Tal Weinhaber.

Next week, on Wednesday, June 28, 2023, against Hannaton, at 21:00 in Hazorea, in the battle for the semifinals. Good luck!

Sports Reporter: Ori Ayalon



**Thanks, from the Food Branch**

We want to share with you that the food branch really enjoyed an intense and fun day out playing paintball, followed by a refreshing kayak cruise – as a team we recharged and enjoyed being together (and also absorbed some blows and blue marks along the way).

At the end of the day, after a sumptuous meal in a luxurious restaurant, we said goodbye to our twelfth graders, after years of work in the branch: Adam Abramovich and Ya’akov Emerick – thank you very much! A big thank you must go out to all the volunteers who offered their help, and especially to those who worked to operate the branch on the day:

Community management: Erez Peleg, Maor Persai, Yifat Assaf, and Ron Cohen

Kibbutz members: Yarden Naor, Idit Halevi, Yasmin Matalon, Philippa Segal, Dalia Levitan, Zohar Assaf, Navot Assaf and Avishag Sharoni

Without you we wouldn't have been able to go out and enjoy ourselves.

**Report from the Planning Committee Meeting**

**06.06.2023**

Present: Ofir Griman, Revital Zelas, Shahar Levy, Shlomo Levy, Alita Mor, Benny Segal, Zehava Rosilio, Erez Peleg, Axel Levin

Reported by: Axel Levine

Agenda:

1) Rugby's request for temporary dressing rooms

2) Application for renewal of Claudio’s Garden

3) Presentation of an overview of the existing status of the infrastructure master plan

4) Updates and status

Rugby request for temporary dressing rooms - the rugby club seeks to establish change rooms and temporary toilets, south of the rugby ground and south of the area slated for future construction of the club. These will be temporary change rooms using containers, that were previously offices. The planning committee approves the application provided that:

a) the direction of construction will be parallel to the rugby field, the same direction as future construction

b) the containers will stand as much as possible, in an area designated for sports and as little as possible, in an area designated for development, so that after the construction of houses in the new neighbourhood, it will be possible to develop the area without dependence on temporary rugby structures.

Request for the Renewal of Claudio’s Garden

Karen and Uri Ayalon-Brustein joined the committee meeting. As part of the social bonus, the Brustein family wishes to renew Claudio’s Garden. The goal is to create an accessible, pleasant and inviting public park, suitable for all ages, combining man and nature. The application includes renewing nameplates on the existing trees, replacing one picnic table, adding mulch, adding a concrete path or stones, fencing the garden and adding two gates. The application was discussed, including the reason for the fencing request (safety, and nuisance of dog and cat faeces) and includes the possibility of an accessible path and the technical (non) possibilities in this regard. The planning committee praised the renewal of the garden but has a number of comments and recommendations:

* The additional path can be more accessible by making an entrance from the west side instead of the south side. The committee recommends examining the possibility. In addition, the committee is concerned that a concrete path will reduce the natural beauty of the garden, so the committee recommends choosing a material and color that is more natural and integrates with the landscape to complete the path.
* As well as adding pavement material for the path to improve accessibility, it is suggested to consider adding a surface to the picnic tables and replacing one table with an accessible picnic table.
* For the garden to be pleasant and inviting to the public, in the opinion of the committee, it is not appropriate for it to be fenced. In terms of safety, too, no additional fence is required for what exists. In addition, the committee does not think that a fence will help against animal faeces, and specifically invites unwanted use as a dog park. In addition, fences and gates cause the risk of being locked in the garden and the possibility of locking the garden. Therefore, the planning committee does not approve the fencing of the garden.
* In addition to signs with names and explanations of trees, the committee recommends adding signs stating that the garden is not intended for dogs.

Presenting an overview of the current status of the infrastructure master plan

In order to ensure safety, accessibility, maintenance, completion, and upgrading of all the infrastructure and open spaces in the kibbutz, a process of preparing an integral master plan has begun, including basic planning in the areas of landscape, roads and parking, drainage, water and sewage. As the first stage in preparing the master plan for infrastructure, reviews of the current situation were prepared, including the discovery of anticipated problems in the areas of landscape and traffic. The reviews were prepared based on existing background materials, such as: aerial photography, zoning, GIS mapping, then-immediately plans and measurements, as well as tours by the kibbutz planning consultants.

For the new committee to get to know the planning consultants and their work, the landscape and traffic consultants were invited to present their work. Landscape architect Keren Orkin of Ya’ad Architects presented the landscape report. Afterwards, a traffic engineer – Amir Shelly of A. Shelly Engineering presented the traffic report. Reports were discussed, questions were asked, and comments were added to the continued work of Keren and Amir. It was mentioned that the report of the current situation in the drainage sector has not yet been completed and will be presented as soon as it is ready. The next stage in the master plan is preparing a landscape vision and a movement vision, based on the reports presented and the comments received.

Project Status - the new neighbourhood - the infrastructure permit has been received. The contractors' tender, under the responsibility of the regional council, was completed and a contractor was selected. The garden branch began by clearing the area of vegetation. The architects are working on a draft Garmuschka, in accordance with the request of the regional council, for review by the planning committee and the building administration.

Project Status - young generation neighbourhood - the process of applying for a building permit is at an advanced stage of completing technical conditions to present to the regional council.

Project Status - parents' neighbourhood - the process of applying for a building permit is at an advanced stage in the regional council. We are looking forward to its completion in the coming month.

You can contact the planning committee by email: planning@yizrael.com

or tel: 052-5012116

**From the Staffing Committee Desk**

At the end of two terms, Noga Harpaz requested to finish in her position as coordinator of the Young Generation Committee. The Staffing Committee, on behalf of the public, thanks Noga Harpaz for fulfilling this significant role.

Following the publication of the tender for the position, and after several conversations with Noga and various members, we are pleased to present Ranit Levy, who has agreed to take on the task, in the position of Young Generation Committee Coordinator. The election will be in the asefa. Thanks to Noga and best wishes to Ranit!

Staffing Committee Members: Kinneret Govrin Human Resources, Albert Rosilio, Liran Penn, Anat Friedman, Ori Ayalon, Tzach Sassi and Nir Segal

**Human Resources Committee Meeting**

June 18, 2023

Participants: Eddie Solo, Irit Shemesh, Peter Pezaro, Shlomo Cohen, Nir Segal, Yifat Assaf, Erez Peleg and Kinneret Govrin

**Agenda:**

1. Roster-duty - the issue of rotation (toranut) is not a professional issue, but a social, moral and economic one, and by virtue of its existence, it would be right for the public to decide whether it wants and is willing to continue taking turns and in what manner, while understanding the significance of each decision made. The greater the consensus in the decision, the greater the public's cooperation. It is the responsibility of human resources management to bring the issue to the collective agenda, lead the process and implement the decisions on the ground. Currently, there are about 40 people who do not take turns out of about 200 people. Over the years, the issue has not been dealt with optimally and there is no equal distribution in carrying the burden of duty among the public. The issue requires reorganisation. The team members were presented with a proposal to conduct a survey of attitudes, which would give a broad picture – what is the public's position regarding the rotations in terms of their continued existence, frequency, and more.

In conclusion – it was decided to conduct a survey of attitudes among the public and, following revelations from the survey, to move forward with writing a rotation (toranut) procedure and deal with the issue.

1. Retirement process

Invitee: Inbal Adler, Director of the Third Age Cluster - retirement and pension are one of the central and significant life transitions. For many people, work is a significant and important component of life. It gives a sense of value, belonging, and meaning in life. On the day that a person stops working regularly, he says goodbye to one of the main axis blocks in his life and faces a new challenge to find alternative sources for all those things that work meant to him. The extension of life expectancy and the extension of the new period in his life, from the moment of retirement from work, requires preparation for both the individual and the collective. On Yizrael one can terminate work according to retirement age, as is customary in the country. Due to the importance of the issue and with the understanding that members still have much to contribute from their experience even after retirement age, a proposal was brought to Human Resources management to promote an orderly process of retirement from work, which includes several stages:

1. Meeting about two years before retirement from work with the Human Resources Director and the Director of the Third Age, to raise awareness of the issue and begin to think about directions of action for the future.
2. Meeting about a year to six months before retirement age with the branch manager, human resources manager and third age manager, to prepare with the workplace regarding termination or continuation, and in what manner, in terms of the scope of the position and the tasks of the position.
3. Meeting about two years after retirement with the Director of the Third Age and the Human Resources Director, to check with the member’s integration into kibbutz activity or outside the kibbutz, as well as to confirm existing work. In addition, members will be offered retirement workshops and various meetings on the subject, to support the process.

From the managers' perspective – they will receive tools on how to accompany an employee towards retirement and how to sensitively manage the process with the member.

Discussion: It is necessary to accompany the members during this period and to prepare for it. It is advisable to manage the change and not be led to it. There are members of the kibbutz who finish before retirement age, and there are those who continue to work many years later. It is important that we take care of exercising our rights in this matter and that we prepare financially in advance of the members' retirement. It is important to make order in this area and to instill it in us as part of the responsibility of human resources to the elderly. There's a reason there's a retirement age and it's also okay to decide that the member is finishing his job and preparing for the future. It is important to know the member's employment background before meeting with him, which will help find appropriate places in which he can take part and contribute.

In conclusion, Human Resources management welcomes the advancement of the retirement process, and already in the coming month a meeting will be held for managers to deal with the issue. In addition, members who are in the target audience (prior to retirement, close to retirement and up to two years after retirement) will be invited to personal meetings and to begin the process with the Director of Third Age and Human Resources.

Reported by: Kinneret Govrin

**General Meeting (Asefa) Summary**

**19.6.2023**

The meeting opened with a quorum of 37 members, in a combined format of moadon, Zoom and Channel 900

**Agenda:**

(1) Chairman of Holdings Election – recommendation of the Search Team: Eric Shor

(2) Updating of the work procedure

**Choosing a Holdings Chairman** – recommendation of the search team: Arik Shor Kinneret reported on behalf of the search team:

At the end of Shaul Gur's two terms as chairman of the holdings board, a dedicated search team was established, which included Naomi Amit, Avner Alterlevy, Idan Zelas, Ariel Brin Dolinko, Peter Pezaro and Kinneret Govrin (coordinator).

First, the team examined the election of Shaul Gur for a third term. The team met with Shaul, and held meetings with parties who had working interfaces with Shaul and heard their opinions on his performance as chairman; In addition, the team invited kibbutz members to express their views on his continued tenure. The team became acquainted with Shaul's work during the 6 years he served as chairman of the holdings in Yizrael. Shaul is a significant element in establishing the kibbutz's holding infrastructure and plays a central role in many processes, projects and significant actions over the years, such as: preparing the financing plan, building and implementing a strategic plan, building the gas station, acquiring Taldor, Netzer, Kapro and Filter Art. In addition, Shaul accompanied three Holdings managers professionally and amicably during this period. At the same time, it is understood that the holding company is now in a different period and place, the needs have changed, and after a thorough examination of the issue, the team decided not to recommend Shaul for a third term, but to refresh the ranks and find a new chairman. It was defined that we are looking for a person with rich and varied business and industrial experience, including experience in improving companies. After the process of locating and screening candidates, the search team met with several candidates, who were found to be the most suitable. All the candidates had a rich business resumé, abilities and good qualifications for the position of Chairman of the Holdings Board. The team spoke with referees and contacts who know the candidates, collected opinions and formulated its recommendation.

Upon completion of its work, the search team recommends to the kibbutz asefa, Arik Shor, for the position. Arik was the CEO of Tnuva and CEO of Hogla Kimberly, and for the past 7 years has served as chairman of companies, mainly kibbutzim, such as: Afikim Properties Association, Ma'abarot Products, Tadvik, Gan Shmuel Health Industries and more. The team was impressed by a charismatic, sharp, pleasant person with extensive business experience in both mergers and acquisitions and company improvement, an experienced chairman who is familiar with the collective DNA and the processes and entities existing in the kibbutzim. Due to all this, we recommend that the kibbutz elect Arik Shor as Chairman of the Board of Directors of Yizrael's Holdings.

Arik Shor introduced himself: For the past seven years, after graduating from Tnuva, he has been serving as chairman of public and non-public companies, as well as in the kibbutz world in Afikim properties, transit camps and more. In his opinion, he has gained experience working with kibbutzim, and most importantly, how to be a chairman who brings value. In the past, he was Tnuva's CEO for seven years, before that at Hogla Kimberly, before that in industry. Defines himself as an industrialist. Arik was asked how much he had learned and researched the magnitude of Yizrael's role. We have two companies, which we have just become partners in, and the task of improving them is great. We have a company that leads us and after the wave is looking for the next wave. Eric replied: "It was the intensity of the job that stimulated me to take the job. Part of my desire is because of those things you said, and the desire to continue to develop and grow. I think I can bring added values and know how to deal mainly and not blandly. I certainly understand the magnitude of the responsibility and the power of the job." The vote on Eric Shor's appointment will take place via ballot on Wednesday and Thursday this week.

Updating the work procedure - Kinneret began by saying that an orderly process was carried out by human resources management, which included an open conversation, to allow the public to express objections and make comments. Management went over them and made changes and adjustments. Kinneret presented the procedure. The main points made being:

a) What is the possibility of regarding the kibbutz member as a global employee, without calculating hours?

Kinneret replied that every employee has a standard of work hours per week to which he is committed, and of course, it is possible to work beyond that.

b) What about rotations (toranut) that entitle you to work hours, such as cooking duty? It was said that the registration of working hours for long cooking duty on Fridays has already been canceled. The solution must come in the form of reducing the hours of toranut and dividing it into two shifts. This issue will be presented to the public as part of the duty roster procedure.

c) Is there a limit to how many vacation days can be accrued?

Kinneret replied that the lawyers had recommended a limit on accumulating vacation days, and that it was right to deal with members' vacation days databases. There was a discussion about this in human resources management, and the management felt that the issue was not yet ready for change. At the open meeting, too, the issue came up and its complexity and sensitivity were noted.

d) Can a member be required to use a set number of vacation days / year?

Human Resources management examined the issue, and despite the customary practice in the country, it seems that it is not ready to make a change to this issue at present.

1. Uncertainty regarding the transfer of vacation days between spouses.

There is room to allow a family with two spouses the mandate to decide between the spouses to share vacation days. Once maternity leave is allowed, why not other forms of leave? Vacation days are a family entitlement and transfer between spouses should not be limited to maternity leave. On the other hand, it is said that the field of work in a cooperative kibbutz treats each member as an independent unit and not as a family unit, and therefore it is correct to look separately at the calculation of vacation days. One of the complexities in preparing a work procedure is in the context of the group of external workers, and it is important to reduce the gaps between the groups as much as possible. Outside workers accumulate vacation days in two parallel systems – one with the employer outside the kibbutz and one with the kibbutz. There are people who have a lot of accumulated days off and I don't see any danger in leaving the status quo, especially when we limit the utilisation to 48 days a year. It cannot be ignored that women generally work for 30% less than men. Far more men work at home than women. Medical leave for women is reduced from working hours and men can catch up on hours on global payrolls. Women usually go to parent meetings and stay with the sick children. Therefore, the transition of days between the couple makes sense.

In response: For this there are sick days. It's not true that only mothers go to parents' days, etc. Regarding the transfer of days: when one member works on the kibbutz and another member works outside, there is a problem in transferring the days. The worker who is an outside worker reports vacation days only to the employer and transfers to the spouse who works in the kibbutz for double exploitation. Kinneret explained that an outside worker deals with both the employer and the kibbutz and must report to both the kibbutz and the employer. It was proposed that only 50% of the vacation days could be transferred from year to year, thus obliging the member to use vacation days.

1. Does 18 sick days include illness of a child, parent, etc.?
2. Is there the same number of sick days, no matter how many children there are?

Kinneret replied – yes. 18 days a year, as is customary in the country. When a sick day from the first day is at the expense of vacation days, the procedure encourages sick people to stay home for an extra day. She suggests that a sick day be recorded as a sick day from day one. We also don't want sick people to come to work so they don't use days off. For employees who work on the kibbutz, we give a sick day from day one.

1. Why is it necessary for a member to give a month's notice of termination, while when the branch notifies a member of his termination, there is no obligation to give a month's notice? Kinneret replied that this was the intention and that would be recorded in the procedure. It should be that when a manager wants to terminate a member's work, he must do so discreetly and in cooperation with the human resources manager.
2. The asefa voted on three reservations:

Jeremy's reservation: changing the status quo. It will only be possible to accumulate 12 days off, which will be transferred to the member's accrued pool. Unused vacation days in a calendar year will be deleted.

Against: 80, For:27, Abstentions: 3. The reservation was not accepted.

Adi Goldstein Ilan's reservation: Sick days will be recorded and given in full, from the quota of sick days, starting from the first sick day, including a single sick day. For: 98, Against: 11, Abstentions: 1. The reservation was accepted.

Reut Shaliv’s reservation: Leaving the status quo, which allows for the transfer of 24 vacation days a year between spouses, and not only on maternity leave.

For: 90, Against:17, Abstentions: 3. Reservation accepted.

The chairman of the meeting, Eddie Solo, said in conclusion that we are holding open talks on substantive issues, and this is an opportunity to discuss, to think, to ask, to refer things in advance to the party that presents the discussion (in this case: the Human Resources Directorate). This can save a lot of time in asefot. Asks the public to attend open meetings in the future. After that, a vote was held on the procedure as a whole, including the two reservations that were accepted. It was decided: the complete procedure was approved by a majority of 50 in favour, 40 against, and 3 abstentions.

Summary: Shlomo Cohen and Yifat Assaf

**Music School**

**Pioneer of Musical Activity at the primary school in Mukeble**

It seems that simple! How come this is only happening now?! The initiative – the initiative of the Music School (and its director, Stas Gavrilov), who for years has been "courting" elementary schools throughout the regional council, to provide supplementary education. This year, Morad Ziadat, the principal of the school in the village of Mukeble, agreed, thus starting an amazing collaboration. It took shape under the auspices of the Regional Council. Sivan and Ayelet accompanied the process. The project began in March and continued until the end of the school year. It turned out that the thirst is enormous! The children of Mukeble arrived at the kibbutz and were received at the Music School and its environs (Stone Garden). The activities were in two departments: one – choir with a drumming band, the other – four workshops in small groups of four musical instruments: violin, flute, saxophone and percussion. Every Wednesday the school is filled with cheerful sounds and the joy of the children speaking in Arabic. The teachers are the teachers from the Music School for the various subjects. Among them is Nardine Blanc, the flute teacher, whose mother tongue is Arabic. Nardine is a professional, active and performing flutist, a graduate of the Berlin Academy, who was hired this year by the Music School. The other teachers spoke the language of music, of course. It was simply a pleasure to hear the children continue to hum and hum the songs in Hebrew and Arabic as they played in the stone garden. The work plan was unique: all four groups started reading characters from the start. Each session included learning a particular instrument, and then a joint band of the four groups. The enthusiasm gripped all the participants, and the results were not long in coming. Some of the students participated in the final performance of the Music School, and the peak of the activity – "Music Day" at the school in Mukeble. Let's hope for continued musical cooperation throughout the Council!

Dorit Fink, on behalf of the Music School staff

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**Dog Keeping on the Kibbutz**

**Recently we have been receiving many complaints regarding dogs on the loose** or runaway dogs. These dogs run wildly and relieve themselves on balconies, jump and bark at members and even attack and kill animals owned by members. Recently, there have been two serious assaults involving members' dogs. The dog maintenance committee is involved, accompanies the families and handles each case individually. We work together with community management and veterinary supervision. Here are some refinements and reminders about dog ownership.

* A dog out in a public area must be kept on a leash by someone who can control it.
* A dog that has attacked/bitten a person or other animal will be sent to quarantine (or quarantined at home for 10 days) and its owner will bear the expenses of transporting it, keeping it in a kennel, feeding it and caring for it. After his return to the kibbutz, he will have to walk around with a muzzle.
* A dog that attacked / bit a second time will be defined as a "dangerous dog", the owner will be obliged to send the dog for training and will sign a document, that he understands that if there is a third attack/bite – the dog will be permanently removed from the kibbutz.
* To prevent sanitary hazards and diseases, it is mandatory to collect dog faeces in public spaces. Anyone violating this directive is liable to a fine of NIS 100.

In conclusion – dear friends, when deciding to adopt a dog, remember that it comes with responsibility, care and education. Our dogs are our friends and even our family, however dogs can be unpredictable, especially when they are far from our eyes.

Wishing us all a wonderful week

Dog Maintenance Committee: Monica Brustein, Zehava Rosilio, Sharon Langberg, Tom Adler, Yonatan Orozco and Tal Havshush (coordinator)

**Garden Branch Updates**

**6/23**

Summer has officially arrived, and with it the dry dusty days. At the same time, there are also significant drops in temperatures and even rainfall, which make it a little easier for us (note, this is almost the same opening paragraph from the previous month, so our situation is not bad). The irrigation season is in full swing – the plants enjoy water according to their needs and we change the watering times accordingly. Of course, this season brings with it a lot of burst pipes/drip holes and a variety of malfunctions in the various systems. Thanks to all those who send us pictures of water fountains they meet while walking, it helps us a lot and prevents unnecessary water waste. Please keep it up. The relocation of 60 trees from the old community garden has been completed and clearing preparations for the new neighbourhood have already begun. The trees were replanted throughout the kibbutz, I invite you to search for the places where the trees were planted (hint: there are 9 places where the replanted trees are situated) Good luck! Among the trees that were moved, there are three that were part of the kibbutz orchard. It is amazing to think that these trees have had several “homes” and are still alive and kicking... The relocation of the trees was done with the help of Navot and Yotam Assaf – we thank you from the bottom of our hearts and look forward to seeing the trees continue to grow with you. I would like to thank all the workers in the garden branch, who contributed to the task and invested a lot in the project so thanks to you, these trees have a chance to continue to exist. The branch is now concentrating on maintaining the kibbutz. As part of maintaining gardens, we will start planting in gardens that need renewal, there are quite a few such gardens, and we would like to reach all of them. The summer vacation is upon us, and with it strengthening the manpower in the branch are the school youth and the young pre army volunteers who will work during the week and contribute a lot. The youth are trained on all the motor tools they work with and will not work without an adult until they feel confident with the tools. The lawns in the old stable and Gadash Park are open to the public. Within walking distance, you can enjoy the different views that our kibbutz has to offer. In the meantime, shade is hard to find in Gadash Park, so I recommend getting there in the morning or early evening. In a few years, there will be no shortage of shade in the park. I mention again, because some probably don't read the whole report... Therefore: requests for work / help should be sent in the kehilanet, leaving a message on the phone, or directly to me. Any other way interferes with the branch's ability to operate properly.

On behalf of the Garden Branch - Shahar Levy, - Branch Coordinator

**Phil-o-sophia**

Where is Efi (Wally)? This game used to be very popular in my household – we would spend hours looking for him in a series of children's puzzle books created by English illustrator Martin Handford. The books consist of a series of detailed double-page spread illustrations depicting dozens or more people doing a variety of amusing things at a given location. Readers are challenged to find a character named Wally hidden in the group.

As it happens a "Wally" is defined as a stupid person … and guess what? There is a real life "Wally" who has gone missing except this Wally is called Yair – and no one is really looking for him because most of us are relieved he is out of sight and out of earshot. He is one of those guys that only a mother could love – and if you ever met his mother, you wouldn’t be too surprised. In fact, you'd wish she had vanished along with her son.

The least said about his father the better – unfortunately he hasn’t disappeared either – at least not physically – though I have grave fears for his mental state which I fear has gone on an extended holiday in La la land.

Yair is the guy who tweeted that those of us protesting against the government’s reforms are “indistinguishable from Nazi storm troopers.” He also accused the American State Department of behind the protests in Israel, with the aim of overthrowing the chap who pays all his bills. If we were living in Argentina, I would suspect that he has been disappeared.

So where could he be? Well according to my mother there is a new janitor at her retirement village in New Zealand and I quote " he is an absolute wally". "He doesn’t look like he's done a day's work in his life and doesn’t know one end of a broom from the other" she told me over the phone. Trust me if there is anyone who knows about cleaning it is my mother (she used to iron our socks). She said he looks like someone who deserves a good spanking and that he probably never heard the word “no” when he was growing up.

Conversely my friend in Sydney told me about a homeless guy he found at the bottom of his garden wearing a suit and tie babbling something about deserving better. He claimed he was a prince who had been ousted from the castle on the insistence of a powerful American octogenarian. My friend assumed he was just another of the many annoying South African immigrants that litter the Australian landscape in their BMWs.

The latest rumour doing the rounds is that "Wally" is in Florida working as a street entertainer in Miami and doing reasonably well. He has what locals describe as a wacky comic routine reminiscent of one of Donald Trump's crazier diatribes. He accuses passersby of being leftist anarchists or Chinese spies for the Iranian government. Apparently one of his most popular comic pieces is his speech about the right of Russia to invade anywhere they like – "Putin is just misunderstood".

I'm not sure if I miss him or I miss insulting him – whenever I'm in the bathroom I think about him. If you see me weeping its only because of the joy knowing Wally is still missing… as a matter of fact, I haven’t stopped missing him yet so I'm hoping he will hide away for a little longer. Like a lifetime.

To be fair it must be difficult to be away from family for so long. I am thinking of setting up a fund to have his parents join him permanently.

**OR B’GIVAH**

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**Programme for 25.6.23 – 29.6.23**

**Daily 08:30 – 12:00 – coffee, cake, chats, board games**

**Sunday 25/6**

Opening the week - baking with Monica.

07:00 Feldenkrais with Ilana Lahav (BAO)

09:10 – 12:15 Zoom lecture, Dr Motti Adler “Musical Masterpieces” – Israeli Songs from Singing Competitions (with Galia)

**Monday 26/6**

08:30 Pedicure with Limor Mualem (BAO)

09:30 Art lecture with Chas

16:00 Open for coffee, cake, chats

**Tuesday 27/6**

10:00 Trivia quiz and brain teasers with Galia Shemi

16:00 – 17:45 Ceramics room is open under instruction from Miki Touz

**Wednesday 28/6**

09:30 Blossoming Nature with Hammutal

17:00 Tai-chi (advanced) with Einan Grosser

**Thursday 29/6**

07:00 Pedicure with Na’ama Baum (BAO)

09:30 “What on Earth is a Euphemism?” – Dorit Fink

17:15 Exercises on chairs with Michal Sha’anan

 **Update on the Fight Against the Turbines – a State of Emergency!!!**

We must stop the building permits and prevent the construction of turbines! What has been claimed for years by the residents of the valley who are leading the struggle is receiving unequivocal proof following the operation of new turbines built in the Golan Heights – residents whose health has been affected, mass killing of birds dozens of times higher than predictions, damage to natural pollinators, farmers who cannot cultivate the area due to the noise and flicker produced by the turbines. All this without proof that there is a significant energy contribution to the electricity sector! The Gilboa Regional Council was persuaded and joined the struggle, following the huge lawsuit against Kibbutz Geva, and due to fear of harm to nature and the residents of the valley; The council is conducting a legal petition against the district committee that granted building permits to turbine developers (who have a lot of capital and lobbyists). This week, a joint meeting of the community management and activists was held in Yizreel, with Oved Nur and the council's director-general, in which the head of the council asked for help in financing the legal battle. Our request – that Kibbutz Yizreel continue to assist. In the valley there are private entities that are already assisting with tens to hundreds of thousands of shekels, but more legal petitions are still expected along the way. Next week we will open a stamping station near the dining room to update our position on the fight against turbines. We invite all members of Yizreel and its residents to sign to state their opposition to the turbine hazard that threatens us, for the benefit of the beautiful and open valley, for the benefit of animals and for the health of us all.

There are other solutions more suitable for green energy! Yizreel is already realising the use of this energy...

On behalf of the activists from Yizrael and representatives of the Environment Committee: Yitzhak Peleg, Tamir Blass, Nitzan Feldman, Idit Halevi, Tamar Sankar, Elite Haviv Gilad, Alita Mor, Einan Grosser, Ruth Mor, Adva Lifshitz, Yaniv Lifshitz, Reut Shaliv Levin, Nachem Levin, Yaniv Shapira, Daniel Hyams Assaf, Naomi Shechter, Ofir Griman, Limor Griman, Anna Gavrilov, Stas Gavrilov, Tzach Sassi, Ori Gilad, Navot Assaf

**General Meeting - Asefa**

**26/6/23 Monday, 20:30**

Agenda:

(1) Staffing positions – additional members for the Economic Council: Barry Feldman Yitzhak Peleg Adi Laviv, Irit Mor.

Voting via ballot will be carried out for each candidate – for/against. The three who receive the most votes will immediately join the Council, and the fourth will remain "on hold" until the departure of any member (assuming elected).

(2) **Long** **Vacation procedure**

(3) **Absorption procedure** - if there is no quorum, a "postponed meeting" will be held on 10.7.2023.

Asefa Committee

**Chag HaMeshek Weekend**

**10.8.23 Thursday**

75th anniversary performance signifying the end of a year of celebrations.

**11.8.23 Friday**

Festive meal in the dining room

Unveiling of the kibbutz photo in the moadon lobby

Dance party in the agricultural community garden

Chag Hameshek Team:

Dorit Fink, Hammutal Amitai-Assaf, Tal Wolfson Darom, Yifat Assaf, Shani Baor, Tamar Sankar

**English is Fun - with Rahel**

Here is a list of real-life bumper stickers.

BEEN NOWHERE, DONE NOTHING

SUBURBIA: Where they tear down the trees, and name streets after them.

I have no idea what I’m doing out of bed.

SUPPORT BACTERIA: IT’S THE ONLY CULTURE SOME PEOPLE HAVE.

I USED TO BE INDECISIVE

NOW I’M NOT SURE

**No sense being pessimistic – It wouldn’t work anyway.**

THE MORE YOU COMPLAIN, THE LONGER GOD LETS YOU LIVE

FORGET ABOUT WORLD PEACE –

VISUALIZE USING YOUR TURN SIGNAL

Warning: Dates in the calendar are closer than they appear

CONSCIOUSNESS: That annoying time between naps.

Age is a very high price to pay for maturity.

**I DOUBT, THEREFORE I MIGHT BE**

The older you get, the better you realize you were.

DYSLEXICS HAVE MORE FNU

**Men are from earth.**

**Women are from earth.**

**Deal with it**

The gene pool could use a little chlorine.

So, you are a feminist – Isn’t that cute

Time is what keeps things from happening all at once.

Your kid may be an honour student but you’re still an idiot.

**We have enough youth, how about a fountain of smart.**

INTERNATIONAL WORDS FOR WIND

1. Afrikaans – maagwind
2. Hebrew – ruach
3. Japanese – he
4. Cantonese/Chinese – fang
5. German – furz
6. Bantu – lu-suzi
7. Hindu – pud
8. Polish – pierdzenic
9. Italian – peto

10.Russian – perdun

……………more next week