**English Newsletter No. 975 3/11/2020**

**Kibbutz Yizre'el**

**Translated and edited by Fay Drezner**

**Excerpts from “B’Yizre’el” No. 1975 30/10/2020**

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| **CONDOLENCES TO NOGA KEN-DROR SHAPIRA AND FAMILY****ON THE PASSING OF RACHEL KEN-DROR,**  **MOTHER AND GRANDMOTHER** |

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| **CONDOLENCES TO THE YITZCHAK FAMILY FROM GAN NER.****WHO LOST THEIR SON ITAI.**Itai attended pre-school at Yizre’el and studied with our children at Emek Harod School till the end of Junior High School. Kibbutz Yizre’el |

**SUMMARY OF THE PROCESS OF CHOOSING A HEAD OF THE COMMUNITY**

**Essence of the Position:** The responsibility of running the community, activating the service and infra structure branches of the kibbutz, continual improvement and development of the system and at the same time keeping the kibbutz’s uniqueness and values.

The fields of responsibility and authority were defined.

The qualities and qualifications of the candidate were also decided upon with a preference for a kibbutz member as a candidate and for a candidate with experience.

The process: Forty-two resumes were received (40 outside candidates and two members). These were reduced to twelve that were relevant (10 outsiders, two members). Then, these were reduced to six ( 4 outsiders and two members). The four outsiders and the two members were called for interviews (in the meantime two of the outsiders found jobs). References for the candidates were considered and after the interviews, one outside candidate and one member were left. After receiving assessments for these two candidates it was decided that Erez Peleg would be the recommended candidate for the position.

**EREZ PELEG:**

**CANDIDATE FOR THE POSITION OF HEAD OF THE COMMUNITY**

Erez has an MBA degree and has done many courses in different aspects of management. He has experience in the following fields: in business and public management, management of resources and the advancement of projects, personnel management and definition of objectives.

He shows leadership qualities, excellent ability of expression in Hebrew and English, the ability to learn quickly, honesty, the ability to work with a team, cooperation and excellent public relations.

1/11/2020 Erez will be introduced to the Mazkirut.

3-4/11/2020 Erez will meet with members who are interested in getting to know him. (details to follow)

9/11/2020 General Meeting vote for approval.

**TZOFNAT MOR** will be replacing Uri Gilad as the person in charge of driving licenses. Thank you Uri for your dedication for the last five years**.**

**MAZKIRUT MEETING BY ZOOM 27/10/2020**

1. **Information**
2. The survey on the food branch is ready and will be posted on the Kehilanet soon.
3. The stages and process of choosing a Head of the Community were presented. The final selection at the General Meeting on 9/11/20.
4. A meeting was held with Yifat Brechman, Organizational Advisor, in order to give tools to the social organizers at Yizre’el to enable them to function professionally in the management of social events.
5. A meeting was held between the Corona team and heads of the service branches. (details to follow).
6. **Preparing the budget for 2021.** It is believed that 2021 will be a Corona year so the budget should reflect this assumption. Members have expressed the need for an increase in the personal budget since they spend more money on food and catering for children being at home. An increase in the personal budgets means that the money must come from a decrease in other budgets, which means a limiting of the scope of other committees to function.

The matter was discussed and the following decisions were brought to the vote.

1. To raise the personal budgets in 2021 because of the Corona – 8 votes for, 1 against and 2 abstentions.
2. To direct the committee preparing the everyday living budget to prepare two options. The first option is to return the 3% reduction that was made in 2020 and see what repercussions this has. The second option is to return the 3% that was reduced and in addition add another 5% (a total of 8% increase).and see what the outcome will be. With a vote of 10 for and 1 against, this proposal was accepted.
3. Burial in Yizre’el: It is understood that the area of the Yizre’el cemetery is limited so there is a need to make decisions on who is eligible to be buried there and then how burials will be carried out (e.g. two storied, above the ground, under the ground etc). A discussion was held and it was decided that due to the sensitivity of the subject, it will be brought to the General Meeting to be discussed without any recommendations of the mazkirut.

**ZOOM MEETING BETWEEN THE CORONA TEAM AND HEADS OF THE SERVICE BRANCHES.**

A meeting was held to clarify the regulations with an emphasis on work in the service branches and to hear of challenges faced in this time of Corona. The aim of the meeting was safeguarding the good health of the community.

The Corona team once again asks the following:

+ Every member is asked to take responsibility for the community. Not to become complacent. Don’t think “It won’t happen to me”.

+Don’t allow people who are not residents into public areas like the dining room, the Kol Bo, the clothing branch, the playgrounds etc. Residents must wear masks in these areas.

+ In addition, those who return from abroad or are about to host someone from abroad, are asked to inform one of the members of the Corona team to see if they need to be in isolation.

+ Those who have a Corona test because of symptoms /exposure to a Corona patient must be in isolation till the results of the test.

**Together we will keep our community healthy.**

Dotan Savir, Liran Penn, Kobi Levi, Hedva Shaharabani, Neta Ratzin Blass, Racheli Arava and Yifat Assaf.

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| **ROSTER LIST: A new roster list till 31.12.2020 has been made for those duties that are being carried out.** |

**GENERAL MEETING ON ZOOM 21/10/202**

**Agenda: REGULATIONS FOR OWNING A DOG**: For many years there has been conflict between dog owners who want to let their dogs free and have a happy life and people who find dogs to be a nuisance and cause them to feel insecure in the home territory.

In the past it was difficult to prove which dog was causing the problem but with the decision to photograph the dog, the problem is much simpler.

The regulations were put to the vote and were accepted 73 to 37.

All dogs will be registered and a new leaf begun from the moment the

regulations were accepted.

**THE ENVIRONMENT COMMITTEE ON ZOOM 18.10.2020**

1. **Dust in the Gilboa Tzameret neighborhoods:** The problem being the ring road inside the kibbutz and the dirt road outside the kibbutz.

The dirt road outside the kibbutz will be dealt with in the framework of area 1004. There is a request for funds in the next budget to deal with the problem of the inner road. It was noted that the planting of trees and bushes, especially those with broad leaves, could help alleviate the problem.

1. A committee was formed with members of the Mazkirut and the Environment Committee to deal with the fight for the environment for which the kibbutz gave 200,000 shekel from the bonus grant. The members of this committee are: Yifat Assaf, Ran Lilach, Artzi Senker, Tamir Blass, Elite Haviv Gilad and Ela Cohen Shvartz.
2. **Wind Turbines:** The committee dealing with the appeal to return the decision on the plan to build the wind turbines back to Building and Planning Committee of the Northern region for re appraisal was not accepted. Aksel prepared a simulation for the meeting which showed that the simulation prepared by the promoters of the project were in error.

Appeals will be made by Elite to environmental organizations and to the Protection of Wildlife organization for support.

There is a breach of trust within the Environmental Committee of the Regional Council since some are working against the project whereas others in the Emek are involved in the project itself. Ein Harod is one of those involved in the project. It was decided to call a meeting with them to discuss the matter.

1. **Gas Power Station:** While waiting for answers to points raised by the lawyers in regard to the establishment of Gas Power station at the foot of the Gilboa in February 2021, it was decided to prepare an experts’ report on the effect of the gas power station on agriculture, before answers are given.

The question was raised about finding other partners to join our cause financially since the money at our disposal will be needed for other projects as well. It was decided to start crowdfunding for our environmental fight and names were recommended for this matter.

1. We congratulate the Bar Mitzvah group and their leaders on their participation in project of the State Clean Up Day of the beaches 30.10.2020.

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| **NOTICE:** We are increasing the security of the kibbutz. From 20/10/2020 the small gate (pishpesh – the monkey gate) will be locked every night at 22:00 - the time our guard, Vassim arrives.Whoever needs to come in after this time can call Vassim or Ehud Cohen. The gate will be unlocked at 6:00 in the morning. Brent Abramovitch and Ehud Cohen |

**English is Fun - with Rahel**

How can we expect our pupils to understand and pronounce these words…..?

TAUGHT

THOUGH

TOUGH

THOUGHT

THROUGH

THOROUGH

THROUGHOUT

Back to the meaning behind these expressions:

Q: WHY IS SHIFTING RESPONSIBILITY TO SOMEONE ELSE CALLED "PASSING THE BUCK"?

A: In card games, it was once customary to pass an item, called a buck, from player to player to indicate whose turn it was to deal. If a player did not wish to assume the responsibility of dealing, he would "pass the buck" to the next player.

Q: WHY DO PEOPLE CLINK THEIR GLASSES BEFORE DRINKING A TOAST?

A: It used to be common for someone to try to kill an enemy by offering him a poisoned drink. To prove to a guest that a drink was safe, it become customary for a guest to pour a small amount of his drink into the glass of the host. Both men would drink it simultaneously. When a guest trusted his host, he would only touch or clink the host's glass with his own.

Q: WHY ARE PEOPLE IN THE PUBLIC EYE SAID TO BE "IN THE LIMELIGHT"?

A: Invented in 1825, limelight was used in lighthouses and theatres by burning a cylinder of lime which produced a brilliant light. In the theatre, a performer "in the limelight" was the centre of attention.

Q: WHY IS SOMEONE WHO IS FEELING GREAT "ON CLOUD NUMBER NINE"?

A: Types of clouds are numbered according to the altitudes they attain, with nine being the highest cloud. If someone is said to be on cloud nine, that person is floating well above worldly cares.

Q: IN GOLF, WHERE DID THE TERM "CADDIE" COME FROM?

A: When Mary, Queen of Scots went to France as a young girl, Louis, King of France, learned that she loved the Scot game "golf". So he had the first course outside of Scotland built for her enjoyment. To make sure she was properly chaperoned (and guarded) while she played, Louis hired cadets from a military school to accompany her. Mary enjoyed this, and when she returned to Scotland (not a very good idea in the long run) she took the practice with her. In French the word is pronounced 'ca-day' and the Scots changed it into "caddie".

Q: WHY ARE MANY COIN BANKS SHAPED LIKE PIGS?

A: Long ago, dishes and cookware in Europe were made of a dense orange clay called 'pygg banks'. When people saved coins in jars made of this clay, the jars become known as 'pygg banks'. When an English potter misunderstood the word, he made a container that resembled a pig. And it caught on.

 …………….more next week