



The Yizraelite – No 2184 Date: 29.11.24

Kibbutz Yizrael

**We express our sincere condolences
to Biff Markham-Oren, Judy Pezaro and families
at the passing of their mother,**

Shirley Markham

The family will sit shiva at Judy's home

Thursday - 10:00-13:00 + 16:00-20:00

Friday - 10:00-13:00

Saturday - 10:00-13:00 + 16:00-19:00

Sunday and Monday: 10:00-13:00 + 16:00-20:00

We share in your sorrow.

Beit Yizrael.



Reut's Editorial: Shirley Markham's paintings accompany many of us. Those who have lived here for many years, and those who were born here, could discover beauty hidden from the eye in Shirley's paintings. "There is beauty in everything, but not everyone can see it," is the phrase chosen to accompany the current newsletter, selected as a farewell gesture to Shirley. We were fortunate to have her live with us for more than thirty-five years, capturing the landscapes of our lives with a sensitive eye in a unique way, so that even when we saw other paintings of hers that were not landscapes, we could identify them as hers. I believe the only painting of hers that I wouldn't have recognized was a black-and-white piece created during the time following the passing of her partner, Ernest, which expressed her state of mind at that time.

The eulogies were delivered in the language she was accustomed to—English. The next newsletter will include the translated eulogies in Hebrew. (And we will publish them in English in The Yizraelite – Ed)

I am very grateful to Yaniv Shapira for sending us the words he wrote for her art book, which was published a few years ago.

Shabbat Shalom! Reut Shaliv

Farewell to Shirley Markham

A Balancing Foundation in a World of Turmoil and Struggles

Yaniv Shapira

Upon hearing of Shirley's passing, I envisioned two of her paintings. In one, a stormy sky at twilight is depicted, with swirling white feather clouds against a backdrop of blue skies and red sun rays; in the other, earthy land is prominent, showcasing a mosaic of fields in shades of brown, ochre, green, yellow, orange, and white. I thought of a passage from a midrash on the verse from Genesis: "And God gave him the heavens and the earth, the heavens for rain and winds, and the earth for fruits" (Genesis 14:19). This is how Shirley was for me. In her quiet presence and the glow of



her face, there was always a quiet strength and a balancing foundation amidst a world of turmoil and struggles.

I had the privilege of working with Becky Adler and Inbal Pezaro on the art book that compiled the best of Shirley's works, and this is an opportunity to thank them for that.



Shirley Markham / Landscapes of Life

אולי רק צפרי-מסע יודעות –
בשהן תלויות בין ארץ ושמים –
את זה הכאב של שתי המולדות.

אתכם אני נשתלתי פעמים,
אתכם אני צמחתי, ארנים,
ושרשי בשני נופים שונים.
[לאה גולדברג]

*Perhaps only migrating birds know –
Suspended between earth and sky –
The heartache of two homelands.*

*With you I was transplanted twice,
with you, pine trees, I grew –
roots in two disparate landscapes.*

Lea Goldberg

(trans. Rachel Tzvia Back)

This book is dedicated to the lifetime artistic accomplishments of Shirley Markham. The works selected here cover five decades, and were assembled from every part of the globe. The early ones are from New Zealand, where she spent most of her life, the later ones after moving to Israel and settling on Kibbutz Yizre'el. They are grouped in the book according to the different techniques Shirley employed over the years: oil paintings, prints, acrylics, watercolours, and sketchings. The great majority of her works are devoted to landscapes, nature, and still life.

When Shirley moved to Israel in 1988, she was already recognised and admired as an experienced, talented artist. In one of the earliest works after her *aliyah* – her move to Israel – she painted the Israeli landscape as it had unfolded for her through the

window of the airplane. The mosaic of brown, ochre, yellow and white fields was etched in her memory, and transferred to canvas the first chance she had. It was as if she wanted to seize the fleeting moment, to 'eternalise' the passage between worlds, to capture the primal character of the new region that would become her home. This early painting reflects more than just a transition between landscapes, countries, cultures and languages; it provides a glimpse of her future creative path, with views of the Jezreel Valley at its heart.

A spectacular panorama spills across the valley – known as *the Emek* – below the hill on which Kibbutz Yizre'el, and Shirley herself, had put down roots. It is a multi-faceted quilt, with patterns and contrasts of colours and farm plots, which change with the sun and through the seasons of the year: winter, spring, summer, autumn. The abundance of the land – sunflowers, cotton, wheat, tomatoes, watermelons, beetroot, and groves of almonds, olives and citrus – which has been supplanted and changed over the years, blazes alternately in shades of green, brown, white, red, purple and yellow. How can one not be captivated by such a vision?

And Shirley was indeed enchanted, although the encounter matured gradually, from curiosity to respect to affection. Every painting of hers is a 're-Creation' of the landscape. She dismantles its elements, stripping it of its familiarity, and reassembles it anew in abstract form, without losing the connection to what the eye really sees. She pays attention to small details – a stone, a stalk, a branch, a fruit – but at the same time creates distance in order to convey their overall essence.

No less significant is her awareness of the place of the individual person and of settlement within the landscape. She embeds a memory of the past (houses of a one-time neighbouring Arab village), while at the same time documenting for posterity the kibbutz, Jewish settlement, red-tile roofs. There are no images of people in her paintings, but she makes a point of revealing the human imprint on the landscape.

A further perspective of Shirley's work is more direct, and highlights the hump-like ridge of Givat Hamoreh, an iconic image in the collective subconscious of every child, member and resident of Kibbutz Yizrael. She paints the sky as an inseparable part of the landscape, as a pictorial space in its own right. It is depicted, alternately, as stormy, calm, and cloudy, expressing changing moods of agitation, longing, composure, or reminiscence. The fields spill across the valley in different sizes and configurations, in shades of turquoise, pink, green, red and brown.

In these works, one can easily imagine the integration of "the *Emek* of Above" and "the *Emek* of Below," spirit and matter, two entities that parallel and complement each other. In other works, her eye takes flight to follow the descent of a bird from the highest heavens. Here the horizon fades from reality, the perspective changes and becomes distorted, the sky seems to merge mystically with the ground, and the valley takes on a life of its own.

Shirley Markham's paintings transform the valley from a real, physical place –farmland, tree, trail, stone, kibbutz – to a conceptual, metaphorical and symbolic space.

Emerging from the tangible but allowing infinite freedom. This is how she defines the borders of her world, her belonging, and a creative space that has no borders. She formulates again and again her place in the landscape, which is, conversely, the landscape of her place as well.

Yaniv Shapira



Ceramics with Zemer Peled

My family and I returned to Israel from the U.S. in the summer, and we are slowly adjusting to our new life in the country.

In the coming months, I will be renting Ziv Ben Bassett's studio while she is on maternity leave. I want to thank everyone who approved my request.

In addition, once a week, I will be substituting for Ziv in a ceramics class at Or B'Giva, and I would love to meet new friends to experiment with the material. It's so much fun to be back in the country and creating on the kibbutz! I invite everyone to pop in and say hello at the studio and see my work process.

Zemer Peled



Opening of a stand on Yizrael for the Families of the Kidnapped and Missing

In the upcoming weeks, we will begin operating a sales booth for the Families of the Kidnapped at our gas station at the entrance to the kibbutz. The stand will operate on Saturdays. The booth will be run by volunteers, and all proceeds from sales will be donated to the Families of the Kidnapped and Missing to support efforts to raise awareness, conduct outreach activities both locally and globally, and ensure the swift return of the kidnapped and missing to their homes.

For this, we need volunteers.

The operation of the booth will include:

1. Setting up a folding table in the designated area at the gas station and displaying the products.
2. Managing sales, including operating a digital payment terminal (not complicated).
3. Volunteering for shifts—2 per shift (the intention is to operate the booth on Saturdays from morning until afternoon, divided into shifts).
4. At the end of the last shift—packing the products neatly, folding the table/booth, and transporting it to a designated location.

Interested in joining? Please reach out to us...

We hope that soon we will no longer need to do this and that everyone will return home safely.

Tal Wolfson-Darom, Reut Shaliv, Tamar Sanker



Summary of Community Management Meeting - 24.11.2024

Participants: Ilana Peleg, Erez Peleg, Talia Arad, Yifat Segel, Yishai Levy, Kinneret Govrin, Maor Persai Barniv, Stas Gavrilov, Shlomo Levy, Tamir Blass, Limor Griman.

Agenda:

1. Vehicle Sector - Proposal for a New Procedure (Invited: Vehicle Committee Representatives - Ofir Griman, Navot Asaf, Guest - Eviatar Asaf)

Ofir presented the Vehicle Committee's proposal for an updated procedure. A discussion was held regarding the proposal in the new procedure to address expensive damage to vehicles caused by careless driving. The committee examined the possibility of having drivers contribute to the deductible costs in the event of repair. Community management members expressed concern that this could deter drivers from reporting incidents and taking responsibility for damages. It was noted that the deductible amount may not be proportionate to the members' allowances.

Decision: The section concerning drivers' participation in the costs of repairs will return to the Vehicle Committee for further review.

2. Presentation of Work Plan and Budget for the Vehicle Sector for 2025

Ofir presented the work plan for the vehicle sector. The fleet includes 50 vehicles of various types, most of which are old. Half the vehicles are about ten years old and

some close to 15 years. According to the vehicle sector operational model accepted in January 2022, cars should be replaced after five years. **The implication is the purchase of 10 vehicles each year.** Despite the decision, the fleet continues to age. In light of the tight community budget, the work plan for 2025 budgets the purchase of only 7 vehicles. The financial turnover of the vehicle sector stands at approximately 3 million, and the requested budget is for 234,000 NIS.

3. Presentation of Results from the Security Survey (Invited: David Mittelberg)

Following a question raised at the assembly by Nitzan Rivlin Feldman, and a discussion held by the community management on the topic, a survey was conducted. The survey presented only the option for reinforcing an existing room in the house, as preliminary evaluations showed that there is no feasibility for building protected rooms (Mamadim) in homes or placing security shelters between members' houses. David Mittelberg was involved in creating the survey and analyzing the results, which he presented to the community management. The survey was sent via kehilanet only to members whose homes do not have a Mamad - 143 members, of whom 77 (54% of potential respondents) replied. The survey was anonymous, and it is possible that some respondents are couples.

53% of respondents expressed interest in a security solution.

74% of respondents indicated that they would not fund a security solution for their homes independently, for various reasons. A brief discussion followed to clarify the survey results and understand the data.

Due to the late hour, it was decided to continue the discussion at the next meeting.
Limor Griman

Agenda for the next Community Management Meeting

Sunday, December 1, 2024, 17:30

- 1. Reinforcing of Members Houses**
- 2. Work Plan and Budget for 2025: Demography Cluster, Security Committee**

Summary of HR Management Meetings

November 24, 2024, October 13, 2024

Participants: Noa Armoza, Peter Pezaro, Eddie Solow, Shlomo Cohen, Irit Shemesh, Nir Segel, Erez Peleg, Limor Griman, Rochela Matalon, Kinneret Govrin.

1. Changes in HR Management

Rochela Matalon replaced Peter Pezaro as the manager of the Outside Workers Branch Management and joined the HR management team. Peter remains as a representative of the Education Committee, replacing Rotem Agmon, who decided to step down. A big thank you to Rotem for the important voice he provided and best of luck to Rochela.

2. Updates to the Organizational Structure of the Kibbutz

From time to time, the document outlining the organizational structure, decided upon in the Asefa in 2022, is updated due to omissions or errors in the document and new decisions of the general meeting. New roles have been added that did not previously exist, the composition of the Economic Council has been changed, roles in businesses have been selected, and the definition of the Search Committee's role has been updated. The full document with suggested changes will be publicized.

Points raised In the Discussion:

- The organizational structure document lacks definitions of the office bearers' position in the hierarchy
- There is room to further improve the organizational chart.
- Additions are needed to define the role of the Search Committee, which appears at the end of the organizational structure document. For example, it was suggested that the management committee be the body overseeing the Search Committee and should be consulted if the Search Committee fails to find a suitable candidate.
- It was suggested to define a chairperson within the Search Committee to ease the burden on the HR manager, who would not need to be responsible for identifying position fillers, with whom they would then work closely. The HR manager and the chairperson would share responsibilities.
- On the other hand, committee members felt that there is no need for overlapping roles, and that the HR manager has a broad and valid perspective on all roles and

members' work in the kibbutz and is required to make distinctions constantly, for which they are trained.

- It was proposed to review the roles currently identified by the Search Committee and consider reducing the number to alleviate the team's workload. It is important to note that there is rationale behind the division of roles between the Search Committee and the Staffing Committee, and it would be beneficial to redefine this division.

3. Discussion Regarding the Work of the Search Committee

Naomi Amit decided not to join the Search Committee. Kinneret consulted with the management about whether to carry on regardless of the committee member numbers until a new member is elected.

Decision: In light of the discussion regarding the Search Committee, The search committee will carry on with its work and include additional ad hoc members to assist with current tasks. Simultaneously, efforts must be made to add people to the Committee

4. Permanent Search Committee vs. Ad Hoc Search Committees

In 2021, it was decided to change over to a permanent search committee of 6 members, including the HR manager and an ad hoc representative relevant to the specific office. There are advantages and disadvantages to both a permanent search committee and an ad hoc one. A permanent committee can specialise, manage processes uniformly, and allow for more intimacy and open dialogue since the members do not change, resulting in a skilled, efficient, and committed team. However, there is a risk of developing rigid thinking patterns and burnout due to the small size of the team. Additionally, an overload of tasks may create bottlenecks in process advancement and meeting deadlines.

- It was proposed to maintain a permanent search committee but expand it to 10-12 members to ease the workload, involving 4 members from the permanent committee in each process, along with an ad hoc public representative related to the role being sought.

- It was suggested to continue operating in the current format and not change the committee structure based on a single very busy year.

- It was proposed that the Search Committee term be limited to 4 years, similar to other teams and committees in the kibbutz.

- The discussion should focus on the difficulty of finding members for roles in the kibbutz rather than on the Search Committee itself.

Decision: To add a public representative to the Search Committee, totaling 7 members.

As mentioned, the organizational structure document with all the proposed updates will be published to the public on Kehilanet (Before being brought to the general meeting for approval).

5. Duty Shifts

A. Personal Request: A request was made to the HR management stating that members working over full-time should receive relief or exemption from duty shifts.

Discussion:

- We have worked hard to establish a stable, fair, and reliable duty shift system, and we have succeeded in equalizing the frequency. We must not jeopardize this achievement by granting exemptions or leniencies.

- As HR management, we must be responsible for adhering to the collective decisions and act uniformly towards all members.

Giving an exemption for one member will impose a heavier load on the others.

- We exercise flexibility and discretion and consider the needs of the members.

- There is no connection between the extent of work and income level to obligations and the duty roster.

Decision: The request was not approved.

B. Cultural Duty Shifts (invited - Tal Darom): It has been a year since the new shift system was implemented, and with the involvement and cooperation of the members, the issue of cultural shifts arises. The frequency of cultural shifts stands at once a year, and currently, there are 13 members exempt from these shifts who do not participate in cultural shifts. Unlike food and laundry shifts, cultural duty shifts also include light physical tasks that everyone can perform. To distribute the burden equally among members, it is proposed to include members who are exempt from shifts in a suitable cultural shift and to incorporate cultural shifts into the shift procedure.

Decision: To include all members of shift duty age, including those exempted from shifts, to perform cultural duty shifts. These members will receive a personal letter and adapted cultural shifts. Additionally, cultural shifts will be incorporated into the shift procedure and will be subject to the same sanctions.

* The updated shift procedure will be published to the public on Kehilanet.

6. Compliance with Work Obligations

Towards the end of 2024, members who are not filling a full-time position and/or are in deficit of vacation/sick days will receive a letter regarding their status. It is important to note that members receive work reports monthly, and it is their responsibility to monitor their work registration throughout the year. At the end of the year, after all data for 2024 is collected, a review of compliance with work obligations will take place, and the relevant members will be updated accordingly.



From the desk of the Staffing Committee

1. For the Environmental Quality Committee, we recommend Tamar Sanker.

2. Members of the Absorption Committee:

Karen Brustein Ayalon and Eviatar Asaf (coordinators, already elected by the assembly)

Naomi Shechter (continuing member)

Aviva Beutler (continuing member)

Sigal Hadar (continuing member)

Zach Sasi (continuing member)

Nofar Dolinko (continuing member)

Nitzan Feldman (continuing member)

Neta Blass (new member)

Nir Baor (new member)

Keren Kagan (new member)

3. Public representatives for the Economic Council (two public representatives are missing for the council, to be elected at the ballot after presentation at the assembly).

Moran Cooperman

Avner Alterlevi

Ariel Dolinko

Liron Luetjens

Reported by the Staffing and Committees Committee - Kinneret Govrin - HR, Albert Rosilio, Liran Pen, Anat Friedman, Uri Aylon Brustein, Zach Sassi, and Nir Segel.



Updates from the Demography Cluster - Yishai Levi

Young Generation

- The construction of the new building is progressing well and is expected to be completed around April 2025. The new wing will include 7 rooms of 26 sqm each, along with two protected spaces (MAMADIM), one on the upper floor and one on the lower floor (one above the other). Both protected spaces are suitable for living in as well.
- In November, the committee held a meeting for the young generation at a pub, which included dinner and a discussion about the present and future, and how to improve processes for the young adults together.
- On November 28, 2024, the committee, in collaboration with the Yizrael HR and the recruitment department of Maytronics, organized a meeting for young adults to provide them with tools for entering the workforce—this included a resume writing workshop, a tour of the new Maytronics campus, a conversation with community members currently working at Maytronics, and an opportunity for questions.
- The committee has committed to initiating enrichment meetings for the young generation throughout the rest of this year and next year.
- Regarding Shabbat gatherings, the young adults expressed interest in holding joint Kabbalat Shabbat receptions at the pub, and the committee will organize this together with them.
- Educational programs for young adults: We thank Shlomo Kamilian, who has coordinated the educational programs for the young generation in recent years and has done a wonderful job. Shlomo will hand over his responsibilities in the coming days to Inbal Pezaro. Inbal will handle this as part of her role in the accounting dept, and from now on, all inquiries from the young generation regarding education will be directed to her.
- The employee track for young adults in community sectors: After completing a one-year pilot in this program, the community council convened to discuss the advantages and disadvantages of the pilot. Ranit Levy presented a survey filled out by the young adults regarding the program, alongside the young generation committee's stance. Adi

Ilan presented a survey sent to branch heads, sharing their opinions on the program, which led to a discussion with diverse opinions. At the conclusion of the discussion, the community council decided to recommend to the community management that the employee track in service sectors continue as a pilot for another year, until the end of 2025, after which it will be re-evaluated. Additionally, the community council recommends allowing service sectors to set hourly wages based on the branch's capabilities, according to wage scales and in full coordination with HR. That is, hourly wages may vary among branches, but within each branch, there will be no wage differences among the young generation. The wage set for each branch will be announced at the beginning of the year and will be transparent, fixed, and uniform for that branch. This recommendation will be presented to community management soon.

Housing:

- Updates on transitions in temporary housing:

1. The Dashavsky family, Sivan, Guy, and the kids have moved to the Tzameret housing, to an apartment above the Groisman family (formerly Shechter).

2. The Sarano family, Dekel, David, and the kids are moving to the apartment above the Chikorel family (formerly Dashevski).

3. The apartment vacated by the Sarano family (above Dani and Eddie Solow) will be taken by the Broadhurst family - Ben, Eden, and Kai.

4. The Levi family, Shachar, Bar, and the kids have moved to the apartment above Esther Epstein (formerly Laviv).

5. Dotan Savir is moving to the home of the late Dani Harpaz; the house has been renovated and will be Dotan's permanent residence.

6. The apartment that Dotan will vacate in Upper Tzameret is set to undergo minor renovations and adjustments for the Friedman family - Eli, Anat, and the kids.

7. The Meir family, Shimrit, Dagan, and the kids are expected to move into one of the apartments currently under renovation in the former Zachat building.

8. The second apartment in the Zahat building – this issue will be brought to the assembly, with the committee's request to allow a family from the kibbutz to move into this apartment, while continuing to facilitate moving home, ensuring a apartment reserved for a family that is expected to join the kibbutz by the summer of 2025.

In collaboration with the management and the construction branch, the committee prepared a renovation plan for the temporary and permanent homes for the years 2025-2026, aiming to properly plan resources and budgets.

Absorption:

- This month, the handover between Uri Gilad, the outgoing committee leader, and Karen Ailon Brustein and Eviatar Asaf, the new committee leaders, was completed. Uri will continue as a member of the committee until the Lavi and Dashavsky families join in mid-December.

- Karen will focus on and be responsible for the pre-integration area, while Eviatar will handle the actual integration process, but they will work in full cooperation across all areas of the committee's activities.

- Congratulations to Niv and Shira Segel, who were accepted for candidacy in November; we wish you both success! Committee liaison - Sigal Hadar.

- Congratulations to Itzik Nasrani, who was accepted for candidacy in November; we wish you success! Committee liaison – Nofar Dolinko. Accompanying families - Savir and Naor.

- Congratulations also to the Meir family, Shirit Dagan, and children - Omer, Shachar, and Shir, who began the integration process this month. We wish you success! Committee liaison - Naomi Shechter, accompanying family - Asaf family, Yifat and Navot.

- Yarin and Rotem Rosilio are set to begin integration on December 1, 2024. We wish you success!

- Anya Luetjens is expected to enter the integration process after completing the required pre-integration stages.

- The pre-integration selection process is currently underway, aimed for the summer of 2026. This process, which has already begun, spans two and a half years, and selected families are expected to arrive for integration in the summer of 2026 (after the occupancy of the first 10 apartments in the new neighborhood). In the initial registration for the process, about 48 families registered; currently, after several sorting stages, including assessments at an external institute, we have 15 families in the process. The next stage in sorting will involve personal interviews here at our kibbutz with our interviewing team. The interviews will be conducted in January and February. At the end of the sorting process, the goal is to integrate about six new families in the summer of 2026.

- The interviewing team consists of representatives from the integration committee and other kibbutz members who volunteered for this important task. The team recently participated in a 5-hour workshop. Thanks to everyone who agreed to be part of the team - committee members - Sigal Hadar, Nofar Dolinko, Eviatar Asaf, Karen Ayalon Brustein, Naomi Shechter, and Nitzan Rivlin Feldman. And to kibbutz members - Uri Gilad, Irit Mor, Ofri Ziv, Nitzan Kamilian, Doron Kagan, Inbal Pezaro, and Karen Kagan.
- The committee updated the health appendix in the integration procedure. Prior to the update, the integration procedure contained clauses that could contradict the kibbutz's health regulations. In collaboration with Talia Arad, the health cluster coordinator, it was decided that the health issues related to the newcomers would be solely her responsibility and under the health procedure. The update was presented to the cluster council and approved by it.
- In the framework of integrating evacuee families, the committee is in an advanced process with a family from Kibbutz Re'im that wishes to integrate in the summer of 2025.
- Following the assembly's decision to absorb up to 4 evacuee families in two phases, where the first phase was approved and executed (the construction of the ZAHAT building), and the second phase (two caravans in the old garden branch area) was conditioned on a re-examination by the community management at the end of this year, the integration committee formulated its recommendation not to proceed with the execution of phase B for the following reasons:
 - A. Difficulty in finding two families in phase A.
 - B. The completely understandable inability of most of the evacuee families to commit to the pre-integration and integration process.
 - C. Except for one family already here, there are no other families interested in arriving before the summer of 2025, thus rendering the construction of the caravans, aimed at providing quick housing solutions, unnecessary.
 - D. The construction of the caravans is a very large financial expense for the kibbutz, and we, as a committee, cannot commit at this time that the construction is necessary and will accommodate displaced families. The recommendation will be presented to the community management and the assembly.

Demographic Growth:

- The Council of the Cluster has set a goal for 2025 to initiate a process for building a demographic plan for the kibbutz by 2030 and to bring it for assembly approval.
- As part of the joint work of the management committee and community management on the demographic issue, questionnaires have been prepared that will be sent to the heads of community branches, detailing their ability to meet the projected demographic growth rate for 2030. The details will relate to the current situation and will include the needs and changes that may need to be made in the branch, in order to meet the growth target.
- After collecting the information, a meeting will be held with the branch heads along with the steering committee. The results of this meeting will be presented to the Council of the Cluster, community management, and the management committee for the purpose of defining the targets for 2030.
- The Council of the Cluster will build the model for achieving these goals, define the amount of external absorption each year, and present how the model will affect several key demographic parameters in the kibbutz.
- The demographic model that will be constructed will be presented to community management and the management committee, and after its approval, it will also be presented to the public in discussion circles and in an open conversation to gather opinions and make necessary adjustments. At the end of this process, the plan will be presented for the assembly's approval.

Yishai Levi



From the Education Committee Meeting – 21.11.24

Attendees: Alita Mor, Natali Zinenko, Philippa Segal, Rotem Agmon, Peter Pezaro, Revital Zilas, and Sarit Laviv.

During the meeting, the budget request for 2025 was presented.

The budget submission for the complex education year takes into account that during the academic year (5785), two calendar years (24-25) will occur, necessitating careful planning that considers both continuing and new learners.

The budget presented, takes into consideration, the seven new learners who began their studies last month, the five learners continuing from previous years, and the requests that will be submitted during the upcoming year in preparation for the 5786 studies.

For several meetings now, we have been focusing on refining the criteria table to serve as a reliable and accurate screening tool for the fair approval of new learners. In this meeting, we finalized the last principles, and ahead of the next meeting, we will present a final criteria table for committee approval, which will also be published for the public for transparency and fairness.

Reported by: Sarit Laviv

The Memorial Ceremony for Prime Minister Yitzhak Rabin

Today it was released for publication that the fighter Roi Sasson, may his memory be a blessing, from Mevaseret Zion, was killed in combat in the Gaza Strip. Roi is the 800th casualty of the IDF since October 7. 800 dead is an unfathomable number. Just like 460 or 54 or one... Every person who is killed, and whose life ends as a result of brutal violence, is an irreplaceable loss. An absence that cannot be repaired. It is impossible to continue without pausing for a moment.

In this reality, where Israel is engaged in such a long and bloody war, it seems almost surreal, if not disconnected, to discuss the political assassination of Prime Minister and Defense Minister Yitzhak Rabin that occurred 29 years ago.

In the government of which Rabin was a member, the left-wing party Meretz had 15 seats and the Labor Party had 44 seats. It is worth noting that Meretz did not pass the electoral threshold in the last elections, and polls predict a similar fate for the Labor Party unless it joins another party.

So why insist on holding this event? Why is it important to fight for memory?

Because it is important to remember that peace and security are not opposing words but rather complementary.

Because I believe it is important to remember that a Jewish and democratic state is possible despite everything.

Because Rabin, and every prime minister, is meant to belong to everyone, not just the political camp that elected him.

Because words and actions of a leader have significance.

Because recognizing diversity is a gateway to dialogue.

Because striving for agreements and social solidarity is a lifelong endeavor and feasible if we insist on unity.

Because there is always hope.

Because I want to remember again and again what future I wish for my children.

Because I am not willing to accept violence as a political tool, and I am not willing to agree that there is a need for unceasing bloodshed over life in this land.

Because I have no other country.

And also, this evening, once again, for the 400th time and who knows how many more, the sun has set again and one hundred and one hostages are still in Gaza. All the things I have said, all the words, all the actions, this entire ceremony that seeks to demand and uphold human dignity, they all hold significance. But the most complete expression, in my view, of the struggle for humanity must be realized in the return of all the hostages from Gaza. For their sake, for the families' sake, and for the sake of Israeli society as a whole.

Written by: Nir Be'or, Read by: Sivan Dashevsky



Delving in the Archives

Hundreds of Songs Were Written and Composed on Yizrael.

It is hard to be nostalgic about the Yizrael of before the paths were paved. In the winter, there was mud everywhere. You couldn't go outside without boots. We left our boots outside the dining room and entered in our socks. It was only at the end of the 1970s that we paved the paths, and in an instant, the world changed.

Yes, one can long for the prolific creativity of those days. For every holiday, songs were written; there were special evenings like "Italian Night," but the peak of creativity was the weddings. Back then, weddings were a collective celebration and a production of a large team—a burst of creativity.

We had quite a few talented writers, among them Dorit Fink. Dorit wrote a play and numerous songs for over thirty weddings. For the wedding of Jimmy and Ofra, Dorit wrote "Ten Bachelors." Does anyone remember the melody? Are there any recordings left of the dozens of songs Dorit wrote? Let's restore and record what can still be recreated and preserved.

Who were the ten bachelors from the Tzameret group mentioned in the song? "Our first brother" Yossi Tzidikoni, who married Yokheved, the sister of Zimra. Our second brother: we hope one of you will provide the answer; the third: Avrum Savran and Meira; the fourth: Suskin and Hamutal; the fifth: Dudik Cohen and Drora; the sixth: Jimmy and Ofra; the seventh: Amos and Galya.

The other brothers were Rocky and Esther, Yonchi and Sandra, Gideon Telsh and Ziva, Zusia and Michal Cohen, Dani Sarig with...?

Here too, we would appreciate the public's help.

Written by: Jules Feldman



New English Books in the Library



The Lighthouse bookshop/Sharon Gosling

Another Life/Kristin Hannah

Disappearing earth/Julia Phillips

East West Street/Philippe Sands

Lady Tan's circle of Woman/Lisa See

The wish/Nicholas Sparks

Divorced (not dead)/Harper Ford



Lobby 99 is coming to us for a special lecture:

How are decisions really made about our money in the Knesset?

And how can the public influence this?

Thursday, December 5, 2024. In the Pub, 20:30

Lobby 99 is a social organization that operates as a lobby for the benefit of the general public—within the Knesset, the government, and with regulators on various economic and social issues. The lobby was established to represent the public against the influence of corporate lobbyists and tycoons. Since its founding, it has operated as a non-partisan organization working with the entire political spectrum, addressing socio-economic issues, representing the 99 percent, and acting on their behalf.

Here's a small taste of the lobby's recent activities: Lobby against the gifts law, Compensation framework during the war, Submission of a petition regarding the non-payment of water fees by Dead Sea Works, Victory in court against Bank Hapoalim in the tax evasion case, and more...

We have published a message in the Kehilanet with links for more information about Lobby 99's various activities—feel free to take a look.

In order to organize accordingly, please register by scanning the Bar-code or send us a message:

Gil Hillel, Tal Wolfson-Darom



English is Fun - with Rahel

TRANSCENDENTAL MEDICATION

- Both breasts are equal and reactive to light and accommodation.
- She is numb from her toes down.
- Exam of genitalia was completely negative except for the right foot.
- While in the emergency room, she was examined, X-rated and sent home.
- The patient suffers from occasional, constant, infrequent headaches.
- The patient suffered a fatal demise.
- Type this list of numbers alphabetically.
- His headaches are precipitated by drinking one beer but he can avoid them by drinking all night.

- Past history includes puberty and back surgery.
 - When you pin him down, he has some slowing of his stream.
 - To the best of the patient's knowledge he has never fathered a child, nor has his wife.
 - Considerable considerations should be considered.
 - Apparently, his pain is worse with breathing.
 - The details of his outpatient treatment will not be summarized here, as they are well documented in a comprehensive copulation of his previous records.
 - The patient had equal movement in all of her legs.
 - She has never been married and I think was divorced.
 - The patient was advised that if she could not awaken from sleep, she should call 911.
 - The baby was discharged to go home after being given written and verbal instructions.
 - The patient's vision is 20.20 in both ears.
 - Her implants were placed somewhere else.
 - The patient is a very active and independent liver.
-more next week

Credits:

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Disclaimer 1: The Edi-tor and translator does his best to provide an accurate reflection of the Hebrew Alon. Please be warned that it is not a direct translation. The original Hebrew text is the official version. This is of particular importance when it comes to decisions and procedures! Not all the material published in the Hebrew newsletter appears in “The Yizraelite”. Considerations of length, readers’ interest and the Edi-tor’s ability to grapple with the subject matter, determine what is included.

Disclaimer 2: “English is Fun”: At the request of the author, this column is not proofread or edited in any way. Content and format are at the discretion of the author.

Note: The readers are encouraged to submit for inclusion “letters to the editor”, photos and material that does not appear in the Hebrew Alon.

