

**The Yizraelite – No. 2122 Date: 1/9/23**

**Kibbutz Yizrael English Newsletter**

The last week of the summer vacation, the sun is setting earlier, and the year is drawing to a close. Shabbat Shalom!

(Reut – Ed Hebrew Alon)

**A Wander Through our Little World**

**Congratulations**

to Stella and Akiva Greenberg on the birth of their great-grandson, a son for Noam and ?? , grandson for Tali and Shin.

Wishing you an abundance of joy and lots and lots of love.

**Message from Wissam - Housekeeping Coordinator**

Between 3 September 2023 and 7 September 2023, I will be on vacation.

On these dates I will only be available for messages on WhatsApp between the hours of 21:00-23:00

**Asefa**

Monday, Sep 4, 2023, at 20:30

Agenda

Social project from work bonus:   
Presentation of the work protocol for the social project team.

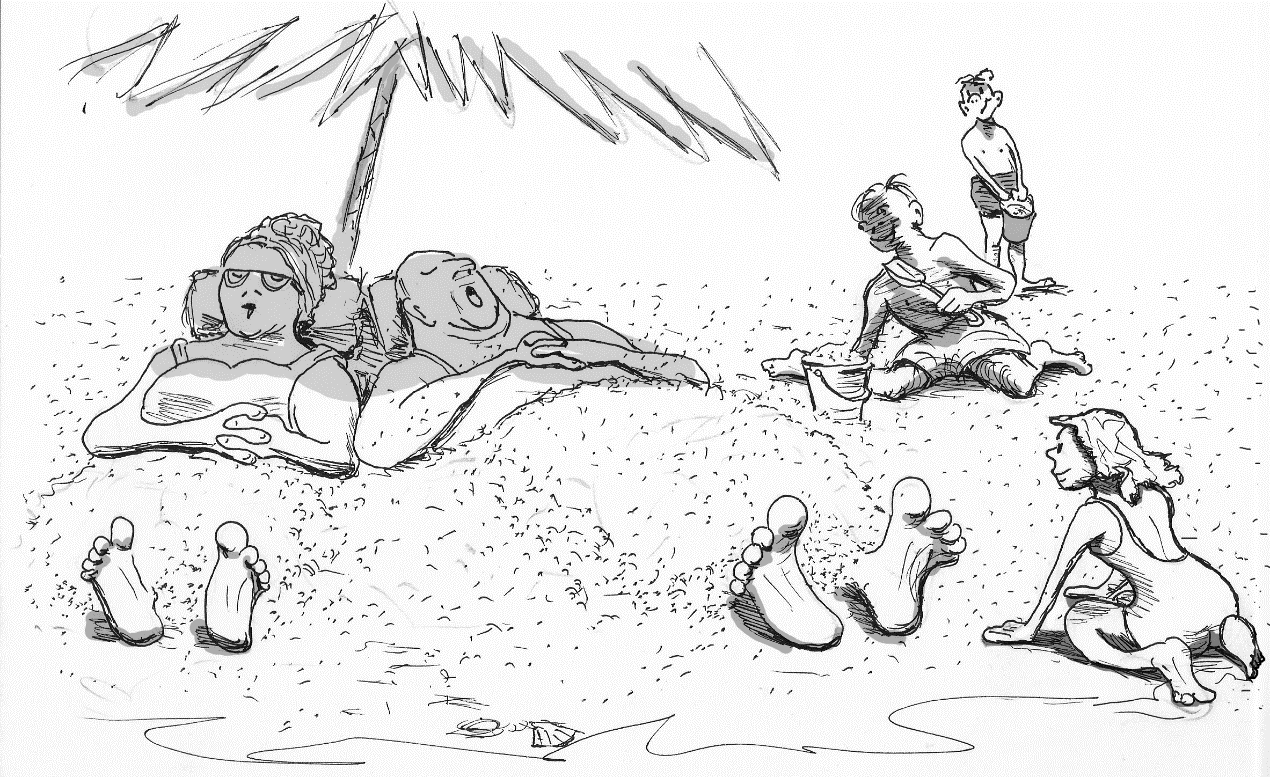
Staff recommendation for social projects

**Trip to the Seaside**

On Friday 8/9/23 at 14:00 we will travel to the beach for an afternoon swim and a delicious Friday meal produced by the Sports Committee.

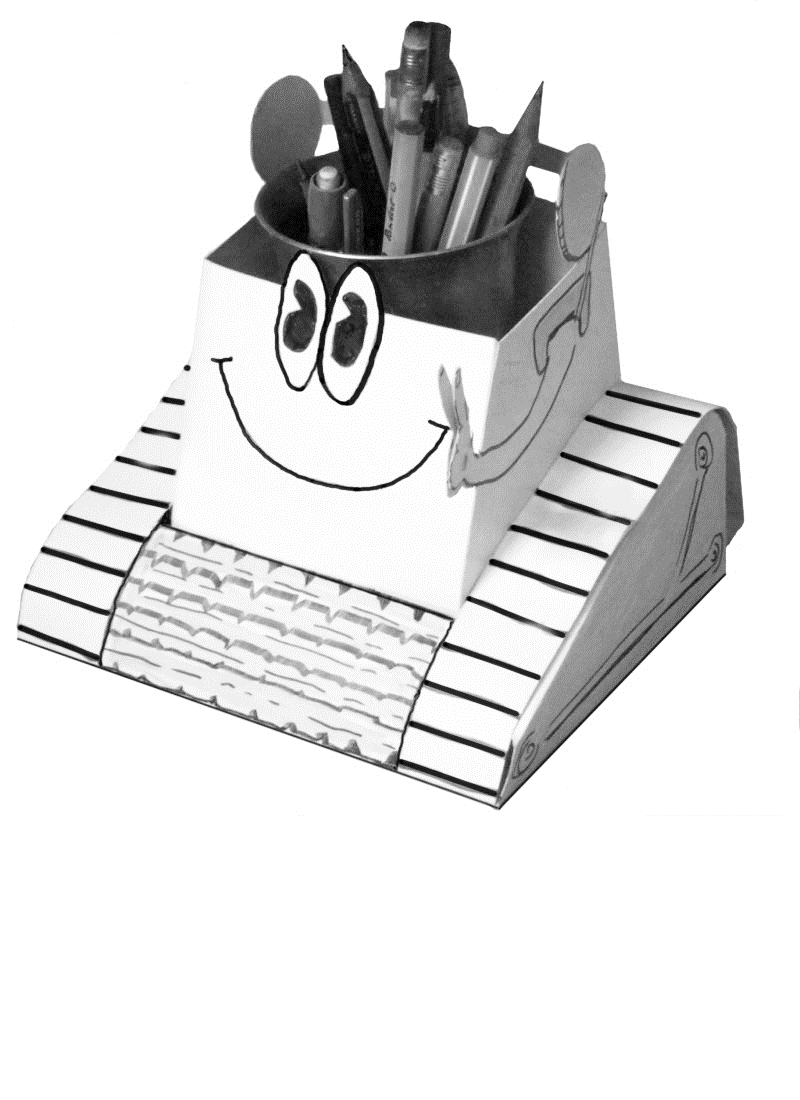
Price per person: 20 ₪

Registration on the noticeboard and in kehilanet



**Farewell to Derek from Maytronics**

Last Tuesday, Maytronics held a farewell party for Derek, who has worked there for many years and below is a taste of thoughts expressed at the party.



We can't think about Maytronics and not think about Derek. You are part of the fabric of the company, you always have been and always will be...

Derek, unique and special, there really is nobody like you!

Your presence is significant in your very being.

You've had many different roles, and you've performed them all with your own Derek-type uniqueness. We don't understand why you're leaving, because for you 80 is our 60.

We have been privileged to have you, Derek, not only as a special and quality colleague, but also as a wonderful friend, a true friend. Even on the most stressful days in the office, you always had the inner peace to listen and accommodate us in every situation with your smile, optimism, calm voice, and even just small talk.

We will miss you very much and wish you every success in the future.

We hope you find interest, joy and fulfillment in the freedom that you can now enjoy for many years to come.

With love from all of us - ♥

**Thank you so much, From the Bottom of my Heart!!**

I would like to expressmy heartfelt thanks to Maytronicsfor the party they held in honour of my retirement. Special thanks to the organisers!

I arrived at the farewell party that took place at the factory itself, not knowing what awaited me... To my surprise, I arrived at a gloriously laid out hall, packed with goodies, and a large crowd of Maytronics employees – my friends throughout all my years of work at the factory.

They prepared a special ceremony for me, which included beautiful gifts, congratulatory speeches, with wonderful compliments for all the years that we have worked together, all the staff and managers.

In addition, I was the recipient of so many hugs and kisses that really moved me, and it’s hard to find the words to express the feelings of appreciation, love and fondness I felt.

It was a beautiful and moving farewell party – and now I'm retired, out of choice, of course!

I am sure that I will return to visit my friends at Maytronics, because as most of them told me: "We will not stop missing you, and the good service you provided!"

I will miss you too, and I will remember the place where I worked for so many years and served everyone with dedication and love.

undefined

**I thank Maytronics with all my heart – Derek Davidson**

**GOOGLE BLOOPER NO.1**

הגעתי בלי שידעתי מה מצפה לי... להפתעתי הגעתי לאולם ערוך לתפארת, גדוש כל-טוב, וקהל רב של עובדי "מיטרוניקס" – **חברי וחברותי** במשך כל שנות עבודתי במפעל.

To my surprise, I arrived at a gloriously laid out hall, packed with goodies, and a large crowd of Maytronics employees – my **friends and girlfriends** throughout all my years of work at the factory.

**A Visit from the Children's Home in Afula Illit**

Last Thursday, we had the privilege of hosting a fun day at the pool for a group of 10 children from the Children's Home in Afula Illit, that provides a home for children who don’t have a family support network.

What is the Children’s Home?

"The Israeli Children's Training Centre - Children's Home - Afula Illit is an educational enterprise that works to educate and rehabilitate children aged 3-17 who have been removed from dysfunctional homes, some by court order, against a background of violence, abuse, neglect, rejection and/or severe economic hardship.”

The children enjoyed spending time at the pool and being pampered with generosity and tasty food.

The event was so muchfun, thanks to those members who volunteered their time and assistance.

Thanks to Izzy Levitan for initiating the event. Izzy volunteers in the home on a daily basis.

He set up a petting zoo and has left a warm feeling in the children's hearts.

To Itzik Shechter and Adi Laviv, for thehelp and support from the food branch, Omri Zelas, for preparing the meal, to Neta and Ya’ara Blass**,** Tali Brauman and Sima Arieli, for the hospitality, to Jeremy Perling, for the rescue services and Yanai the lifeguard, for the hospitality in the pool and the swimming lessons that the children received.

Many thanks to Noa Armoza, for the cheerful gifts and souvenirs from Maytronics.

Thank you to all the members who were present at the pool for their warm reception, smiles and encouraging spirit.

"The foundation of happiness is: love of truth in intellect, love of honesty in life, love of beauty in emotion, love of goodness in deed. (Rav Kook)

You are welcome to contact us for suggestions and initiatives for continued social action.

Social involvement team: Gazit Levy, Gali Broadhurst, Dotan Savir, Yoni Brauman, Limor Keret, Adi Ilan-Goldstein and Shani Baor.

**To Einan, Rotem and Shahar**

Thanks for the planning and execution of the irrigation system in our garden.

In appreciation

Ora and Yisrael Mor-Sarid

**Last week, Naveh Segal Posted this Message on the**

**Emek Youth Protest and the Afula Protest WhatsApp Groups**

I ask that you convey this message to anyone who is afraid, ashamed or simply undecided whether to go out to demonstrate or not. I appeal here especially to young people and youth who I know face a dilemma for social or personal reasons about going to demonstrations.

I want to tell you that since I started going to demonstrations and even before that, I keep hearing statements like, "How will it help you to go out and demonstrate? You can't change anything, this country is already finished, you'd better leave."

So, to all these people I say, we have no choice but to fight, we cannot leave!

For 17 years I have grown up here, all my friends are here, this week I started my year of pre-army service and after that I will sign up to combat service in the army, This country is my home and I'm not going to give it up.

I call on all those who have planted seeds and developed roots here, all those whose relatives are here, all those who ran and will fight in the hills for the country: Our war is here and now!

In recent weeks, incidents have occurred in the country that, as far as I am concerned, are crossing a red line!

A group of girls were sent to the back of a bus and forced to cover themselves, because they were not modest enough in the eyes of the driver, protesters were attacked at demonstrations across the country. These incidents are a disgrace! As far as I'm concerned, this is crossing a line, and as someone who sees himself establishing a family and a home in Israel, I will fight tooth and nail so that this will not be the reality in which my children will live.

If you also see this type of situation happening to your daughters, mothers, sisters or girlfriends, if you too find it maddening that pilots, combatants and IDF officers are called traitors while convicted criminals, conscription evaders and people who until recently were on the Shin Bet's watch list are called heroes of Israel, if you too do not accept violence against demonstrators and if you too are tired of the government of corruption and division, go out and demonstrate with all your might!

The time for deliberation is over, the time for fear is over, the time for shyness is over, and the time for niceness is over!

Leave your homes, go down to the street or intersection and shout with all your might and fight for your rights, for equality and for democracy!

Reported by: Limor Griman

**Community Management Meeting Summary**

22.8.2023

Present:Erez Peleg**,** Maor Persai, Talia Arad, Tamir Blass, Shlomo Levy, Limor Griman, Ilana Peleg, Ishai Levy, Yifat Segal, Yifat Assaf

Absent:Stas Gavrilov, Kinneret Govrin, Inbal Adler

1. The implications of the Economic Council's decision northern regarding the permanent housing eligibility list for the new northern neighbourhood.

Background – the process was presented all along as a project of 30 units, and the list of names will be finalised soon.

Following the Economic Council's decision last night regarding the building time frame for the northern neighbourhood three years, we must make a decision whether the list of 30 currently on the present housing eligibility list is the list that will be determined for this neighbourhood, or because of the building stages extension, should the list be regarded according to eligibility at the time of beginning the second phase of construction (last 8 units), according to the correct list at the time.

There was a lively discussion,which included all the social aspects of the dilemma. The discussion dealt with the issue of initial closing of the list, the issue of the eligibility threshold according to the housing procedure, and the issue of commitment to the project versus the possibility of leaving it if another existing apartment in the kibbutz becomes available during the process. It is said that there is a dilemma here between the standardised approach and the project approach. According to the regulations, those who haven’t reached the eligibility threshold are to remain outside the list. In terms of project management, certainty is required, and it is preferable to fill all the apartments. There was an understanding that because this is a project like no other, we must manage it accordingly**.**

**It was decided:**

**To get a commitment from the first 22 families, who meet the eligibility threshold and are interested to enter the apartments of the first phase (22 apartments).**

**Anyone who meets the threshold but wants to wait for stage 3 will accordingly be on the housing eligibility list for the year relevant to the start of planning.**

1. Omri Fink's Appeal on Pruning(Invitees – Omri Fink, Shahar Levy) This is a pine tree growing partially above Omri and Shlomit Fink’s apartment. Omri describes a serious and daily fear that a heavy branch will collapse on the house. The garden branch carried out significant pruning to reduce weight from the tree in question, and due to Omri's concern, they even brought in an agronomist to consult, in order to obtain advice from a professional. The agronomist determined that there was no need to cut down the branch. **Decision: In the coming weeks, the branch in question will be tied up. In the spring, pruning will be completed as needed.**
2. Following the decision regarding cuts in the food branch, and the publication of the leaflet detailing the proposed cuts, as it appeared in the community management meeting summary, there has been a widespread response and it has made many waves, including a request to hold a discussion on this issue at the asefa. Yifat described the reactions that were received, and the sensitivity that the matter aroused, especially on the issue of ceasing the distribution of uncooked food on Fridays.  
   **It is clearly stated that**, according to the intensity of the responses, we will not implement for the time being, anything concerning the food itself.

**It was agreed that at present there would be no reduction in food items, but only in items proposed by Itzik, which are related to the branch’s conduct.**

This saves 80,000 NIS. There are 100,000 NIS left to be saved, and we will think about where this saving can come from, and not necessarily from the food branch.

Summarised by: Yifat

**Economic Council Summary**

(the full summary can be read in the Hebrew Alon – Temporary Ed)

Participants:

26 council members, officials and other kibbutz members as observers.

Agenda:

1. Strategic Plan – Owners' Perception of Holdings – Invitees: Yifat Folkman and Alon Rotem from BDO
2. 2022 Financial Statements for the Agriculture Corporation and the Holding Corporation
3. Union of the Yizrael and Maoz Haim dairy branches– approval for the Board of Directors of Agriculture to promote the project.
4. Gamora Maytronics Warehouse – approval for the Board of Directors of Holdings to advance the project.

Council summary:

1. Strategic Plan – Owners' Perception of Holdings – The strategic work was presented by Yifat Folkman – from BDO, and touched on two main points.
   1. **How to manage all holdings** – What suits us? What do we want to adopt? What does it mean? What are the barriers?
   2. **Spotlight on the various holdings, threats and challenges [Maytronics, Teldor, Netzer and Kapro from the owners' perspective –** how to manage the steps to be taken in the comprehensive strategic management of Yizreel's Holdings’ assets in the face of the threats and challenges that the Holdings management envisions, while maintaining the core values of the holdings.

The core values of holdings were defined on three levels – preserving sources for the community, preservingsources for members as an individual, and the remaining source**s** will be allocated to holdings so that holdings will invest in real businesses and thus, as a recurring wheel, feed the community and members, and so forth...

The summary of the strategic plan highlighted 2 key tools for managing the holding management assets in order for the Holdings Board to advance:

1. Building a professional management team within holdings that will manage, at owner level, each and every asset including regular monthly meetings using accepted work and management methods similar to the private investment companies presented in the work.
2. In addition, as an active and leading management, and following the challenges described in all companies, the Holdings management seeks a mandate from the council to also deal with structural measures to improve and increase the competitiveness of the companies in the portfolio.

In a vote, the strategic plan and funding model were unanimously approved by 22 members.

1. Financial Statements – Maor Persai presented the financial statements for 2022 to the Agriculture Corporation and the Holdings Corporation.
2. Union of the Yizrael and Maoz Haim dairy – the council was presented with the principal plan for the unification of the 2 dairy branches.

The growth strategy of the Yizrael dairy branch – the quota can only be increased through partnership.

Benefits:

1. A large dairy branch producing 8 million litres – operational efficiency.
2. Advantage in the structure of fixed payments for kibbutz/agriculture.
3. Higher survivability under conditions of cancellation of quotas/changes in trade relations.

*The proposal for Council approval – The Economic Council authorises the Board of Directors of Agriculture to carry out the project of unifying the dairy branch with Kibbutz Maoz Haim at an investment of up to NIS 7.5 million [including buildings, a milking shed, the purchase of cows and other equipment and inventory required to carry out the unification].*

* 1. *according to the standards approved for this corporation by the Economic Council in November 2022,*
  2. *and in accordance with the receipt of all the necessary approvals by the various regulators.*

The proposal was unanimously approved.

Finished Produce Maytronics Warehouse – The council was presented with a request to build a warehouse for finished Maytronics products. The warehouse will be built in the present robot loading area and this warehouse will replace all the tents scattered between Maytronics and the dairy branch.

*The proposal – The Economic Council authorizes the Board of Directors of Holdings to carry out the GDP warehouse project for Maytronics, with a budget of NIS 3.2 million,*

*In accordance with the receipt of all the approvals required by the various regulators.*

**The proposal was approved** - by a unanimous majority.

Summarised by: Uri Gilad, Ron Cohen

**Update from the Excellence Fund Management**

**In recent months, the Excellence Fund management has reviewed the fund's protocol, which was written in 2015, with the aim of refining it using the experience and knowledge accumulated over the funds’ years of activity.**

**The protocol was presented and discussed at a community management meeting held on August 6, 2023.**

**(The full protocol can be found in the Hebrew Alon – Temp Ed)**

**A form for applying to the Excellence Fund is now available in Kehilanet, under the heading of “Kriot v’tfasim”.**

**Those interested in applying to the fund for the 2023-2024 academic year can do so using the form. The fund's management will meet at the end of September and will discuss applications submitted by that date.**

**Thanks to Tze’ela Shkolnik for creating the form in Kehilanet.**

**Here’s to a successful year of activity for all!**

**Excellence Fund Management: Ilana Peleg, Yifat Assaf, Neta Ratzin-Blass, Peter Pezaro, Shlomo Kamilian, Limor Griman.**

**Advanced Education Committee Report**

This report includes the list of graduating, continuing and new students, as well as some clarifications:

1.The minutes of the previous meeting were not formally approved at the committee meeting that took place. To clarify, the protocol was not approved, not for substantive reasons, but simply, dropped from the agenda of the meeting.

2. In relation to the children of members’ section. For these studies (adult children who are not necessarily members) there is an individually named (for each child) fund for parents, intended for adult children’s studies. If the designated fund has not been used for studies, after a few years the named fund can be withdrawn by the member’s adult child.

The subject of member’s children’s studies has been coordinated by Shlomo Kamilian for approx twenty years (+/-). This is not just about managing the fund, but also about initiating meetings to help the young people formulate their academic path.

Shlomo was a full member of the education committee with no connection to his responsibility as coordinator of member’s children’s studies.

As mentioned, Shlomo decided to end his membership in the Education Committee but will continue as coordinator of young adult’s studies.

Reported by: Momi Cohen

**GOOGLE BLOOPER NO. 2**

ביחס לסעיף לימודי בנים. ללימודי **בנים** (**בני משק שלא בהכרח חברים**) ישנה קרן **שמית** בגין הורים המיועדת ללימודי הבנים. אם הקרן המיועדת לא מומשה ללימודים, כעבור מס' שנים **הקרן השמית ניתנת למשיכה על ידי בן/בת המשק.**

In relation to the Boys' Studies section. For **boys' studies (members of the household who are not necessarily friends)** there is a **Semitic** fund for parents intended for boys' studies. If the designated fund has not been used for studies, after a few years the **Semitic fund can be withdrawn by the member of the household.**

(The list of students approved to study in the 2024/2024 academic year can be read in full in the Hebrew Alon – Temporary Ed)

**From the Vehicle Committee**

Dear Members,

In recent meetings of the Vehicle Committee, several issues were raised that we would like to bring to your attention.

First, we would like to thank two wonderful people who do an amazing job maintaining our shared fleet of vehicles – **Anton Tal,** who takes care of the cleanliness and order of the vehicles. Anton is attentive, caring and always ready to assist. **Shlomi Harar,** thesafety officer, who sensitively and responsibly takes care of improving our driving (all of us). Feel free to contact him regarding reports, licenses and most importantly, issues related to your safety and quality of driving.

Our shared fleet consists of 48 vehicles. Between January 1, 2023, and mid-August, the average number of car orders from Sundays to Thursdays is 140 orders per day, of which 40 are for external and industrial work. On Fridays the average number of bookings is 83 and on Saturdays 57.

In the past three months, a number of vehicles have suffered damage -

1. Rodius No’s. 16 and 17 – dents on the vehicle body on the rear and sides.
2. Elantra 88 – The vehicle's junt was bent and a tyre was damaged by a strong impact with the curb.
3. Rodius number 17- we had to change part of the gear system, because of liquid that was spilled on it – take caution with drinking water/coffee/juice.
4. Marshell 4 – received two strong blows while being driven. The central bridge connecting the two wheels was badly bent and needed replacing.

Its rear was damaged and needed repair.

1. Picanto 13 was involved in an accident and was a total loss.
2. Pickup truck No. 6 –the battery ran out while the member was driving near the beach.

Passersby volunteered to help start the vehicle, but there were no starter cables!! Anton makes sure that all vehicles have starter cables. Whoever used them did not return them, please be aware and thoughtful to others.

**Important!**

* A minor or serious accident is a warning point for all of us who drive. This is an excellent opportunity to talk to Shlomi the vehicle safety officer and receive guidance to improve our driving skills. Those who have already met him can testify that he is professional and has a caring and sensitive approach to the subject.
* The cost of repairs is equivalent to tens of thousands of shekels. Please inform Navot/Anton if even the slightest damage has occurred. Reporting such damage helps us determine whether to activate our insurance or not.
* Collecting your garbage and refueling the vehicle at the end of the trip will allow the users after you to receive a vehicle which is “ready to go”.

Let's look after the vehicle and care for it, as we would like to receive it.

* Parking spaces – the most correct and safe way to enter a parking space is by reversing! When parking with the front of the vehicle facing the sidewalk, there is a risk that the vehicle’s underbelly will scrape along the curb due to the ratio between the height of the vehicle and the height of the curb. (We are presently examining options for improving parking this way in the kibbutz).

Drive with caution – we only live once!

Vehicle Committee

Reported by: Ofir Griman

**High Holy Days 2023 in the Food Branch**

**Events and Meals Schedule**

## New Year

**Rosh Hashanah Eve - Friday 15/09/23**

Registration for the Rosh Hashanah dinner **closes on Thursday 07/9/23**.

The distribution of food to those eating at home **for the first holiday** will take place on Friday, September 15, 2023.

**Holiday dinner Monday 16/09/23 will be self-service.** There is no early  
distribution for this evening meal, and no prior registration is required.

Brunch Rosh Hashanah will take place on Saturday morning, as well as on Sunday morning.

## Yom Kippur

**Erev Kippur Sunday 24/09/23.**Fasters who are interested in partaking in the pre-fast meal are asked to register. Meals for those who do not fast will be self-service without the need for registration.

End of fast meal for fasters only on Monday 25/09/23

Registration for the fasters-only meals **will close on Tuesday 19/09/23**

## Sukkot and Simchat Torah

**Erev Sukkot Friday, September 29, 2023**.

The food distribution for Sukkot dinner will take place on Friday 29/09/23.

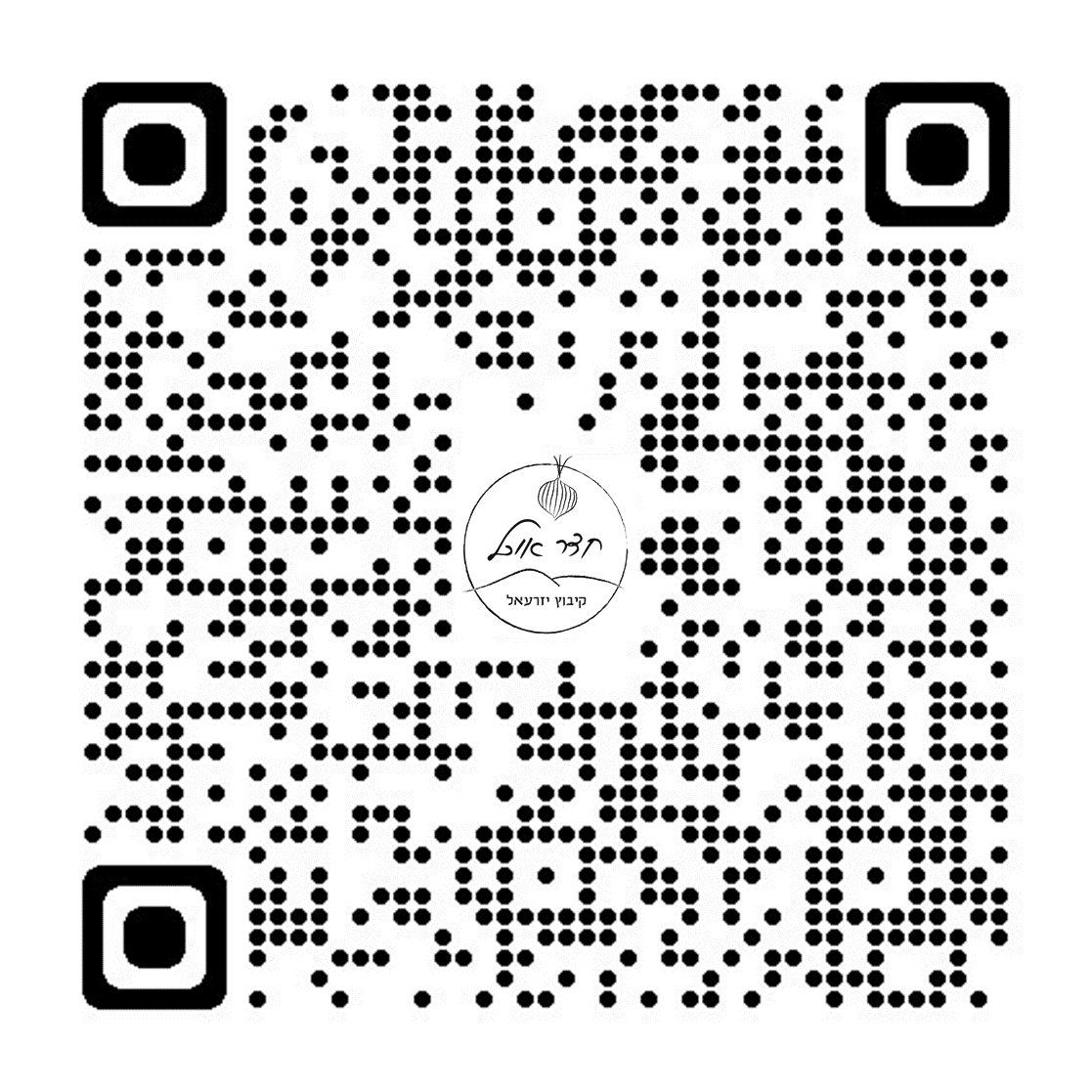
Registration for Sukkot dinner **closes on Thursday 21/09/23**.

Brunch Saturday 30/09/23 will take place as usual.

**Erev Simchat Torah Friday, October 6, 2023**.

Registration for Simchat Torah dinner **closes on Thursday, September 28, 2023.**

## To register, scan the code > > > >



## General Notes

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**The public is invited to help set the tables at 12:00 on holiday eves.**

* Lunch on the eve of a festival holiday will be in the format of a light meal outside the dining room.
* The fresh vegetable market will open every Friday morning and every holiday eve, from 7:00 to 11:45 (subject to decisions made by the community management on the matter).
* **Food distribution for those eating at home for the holidays will take place between 9:30 and 11:30**
* Prepare ahead of time and bring the right containers and utensils to transport the food home!
* Self-service meals are without the need for prior registration, both for those eating at home and for those eating in the dining room.

For your convenience, below is a detailed schedule to hang on your refrigerator😊

Happy holidays and Happy New Year everyone!  
Food Branch

**HIGH HOLY DAYS 2023**

|  |  |  |
| --- | --- | --- |
| **7th September Thursday** | **!!!!!** | **Registration closes for first eve Rosh Hashana dinner** |
| **15th September Friday** | **Erev Rosh Hashana 1** | **Breakfast – regular, Lunch – Light,**  **Evening – service to tables** |
| **16th September Saturday** | **Erev Rosh Hashana 2** | **Brunch**  **Evening – self service** |
| **17th September Sunday** | **Rosh Hashana**  **2nd day** | **Brunch**  **Evening - closed** |
| **19th September Tuesday** | **!!!!!** | **Registration closes for Yom Kippur (if fasting)** |
| **21st September Thursday** | **!!!!!** | **Registration closes for Erev Succot** |
| **22nd September Friday** | **Erev Shabbat** | **Evening – self service** |
| **23rd September Saturday** | **Shabbat** | **Brunch** |
| **24th September**  **Sunday** | **Erev Yom Kippur** | **Breakfast – regular, Lunch – Light**  **Pre-fast meal only for those fasting.**  **Evening – self service** |
| **25th September**  **Monday** | **Yom Kippur** | **Brunch**  **Post-fast meal only for those fasting** |
| **28th September Thursday** | **!!!!!** | **Registration closes for Erev Simchat Torah** |
| **29th September Friday** | **Erev Succot** | **To be advised** |
| **30th September Saturday** | **Succot** | **Brunch** |
| **6th October, Friday** | **Erev Simchat Torah** | **To be advised** |
| **7th October, Saturday** | **Simchat Torah** | **Brunch** |



**Programme for 03.09.23 – 07.09.23**

**Daily 08:30 – 12:00 – coffee, cake, chats, board games**

**Sunday 03/09**

Opening the week - baking with Monica.

09:30 Armchair lecture – Efi Ziv “Come and Sing Hebrew Songs” – Dr Motti Zeira

**Monday 04/09**

O8:00 Pedicure with Limor Mualem (by appointment only)

09:30 Lecture – “Revolutions Throughout History” with Rochele Matalon

16:00 Open for coffee, cake, and chats

**Tuesday 05/09**

10:00 Trivia and brain games with Galia Shemi

**Wednesday 06/09**

10:00 Handicrafts with Rachel Grossman

17:00 Tai-chi (advanced) with Einan Grosser

**Thursday 07/09**

07:00 Pedicure with Na’ama Baum (by appointment only)

10:00 Movie screening with Galia Shemi “Miki and Master” (French)

17:15 Exercises on chairs with Michal Sha’anan

**English is Fun - with Rahel**

Subject: GENERAL KNOWLEDGE

A chicken crossing the road is poultry in motion.

*I thought I saw an eye doctor on an Alaskan island, but it turned out to be an optical Aleutian.*

She was only a whiskey maker, but he loved her still.

A rubber band was confiscated from algebra class because it was a weapon of math disruption.,

The butcher backed into the meat grinder and got a little behind in his work.

No matter how much you push the envelope, it will still be stationery.

*A dog gave birth to puppies near the road and was cited for littering.*

A grenade thrown into a kitchen in France would result in Linoleum Blownapart.

Two silkworms had a race. Then ended up in a tie.

A backward poet writes inverse.

When cannibals ate a missionary, they got a taste of religion.

**Don’t join dangerous cults: practice safe sects.**

**HOMOPHONES:**  A homophone is one, two or more words that are pronounced the same but have different spellings.

In conversation, a writer may hear the word “peak”, but depending upon the meaning, the word could be spelled one of three ways: peak, peek or pique.

Or they may hear “yore”, which could be spelled yore, you’re or your. This is fun (and/or a dilemma).

Baring vs. bearing: Baring means “to bare”, while bearing means “to bear”.

Bolder vs. boulder: Bolder is more bold, and boulder is more rock.

Canon vs. cannon: Canon is an accepted principle or rule, while cannon is a big gun.

Cite vs. sight vs. site: In most cases, site refers to a location, sight refers to vision, and cite is something you put in a report.

Creak vs. creek: Creak is a noise, while creek is a small stream of water.

…………..more next week