***English Newsletter No. 1026 2/11/2021***

***Kibbutz Yizre'el***

***Translated and edited by Fay Drezner***

***Excerpts from “B’Yizre’el” No. 2026 29/10/2021***

**KIBBUTZ YIZRE’EL SENIORS’ CENTER**

On 25/10/2021 the building that was the Kibbutz Nursing Home was cleared out and work will now begin to convert the premises to a suitable Seniors’ Center to meet the needs of the seniors. Reports on the progress will be posted.

**YIZRE’EL CALENDAR**

A new project is about to begin – a Yizre’el Calendar which should come out next Rosh Hashana. The calendar will be made up of pictures that that describe the beginnings of the kibbutz till today. If you have good quality black and white pictures that show the beginning of the kibbutz (members / children that document festivals, work branches, cultural activities) you are invited to contact Tamar Sanker on WhatsApp 052 5012146 or by mail: Sankerfamily@gmail.com .

We apologize in advance because not all the pictures that are sent will appear since we don’t have room for them all, but we will try.

The committee: Dina Bookman, Shimrit Levi, Tamar Sanker, Ofri Ziv and Yifat Segal.

***THE LIGHTING AND AMPLIFICATION TEAM***

***WANT PEOPLE TO JOIN THE TEAM***

***Come and be part of a young, vibrant team at full volume.***

***Part of the duty roster will be counted as duty with the team.***

***The request is for those of all ages and both sexes.***

***For additional information contact Tal – 052-3754326 or***

***Anan – 052-6309633.***

**NOVEMBER IN THE LIBRARY**

***Sunday 7/11/2021 - Children’s Story Hour at 17:00 with the author Yinetz Levi.***

* On the same day 7/11/2021 at 19:00 there will be a meeting for adults with the author in memory of the late Hana’le Levin. This meeting is through the auspices of the Levin family and the Seniors’ Committee.
* On Sunday 21/11/2021 the library dog will be joining us in the library. Children who want to read something to him (especially those who need a signature showing they’ve read) are welcome to come and read to Shnitzel, of course younger ones are invited as well.

**A REMINDER ABOUT DUTY ROSTERS**

We are slowly coming back to our normal routine and with it comes the duty roster. We ask everyone to give a hand and to cooperate - even if you are busy, even if you don’t feel like it, even if you have a bit of pain. It’s easy to get out of it but it makes others feel exploited. So everyone should do their bit!!!

If you are unable to do your turn, it is up to you to find a replacement

**FROM THE HUMAN RESOURCES DESK**

* **KolBo:** Since no member was prepared to take on the management of the KolBo, we have succeeded in recruiting Nitzan Shteifman from Kibbutz Dovrat for the position. Nitzan is looking forward to the challenge of managing our KolBo. She has experience in many fields: in the food branch, marketing and sales, in customer service, purchasing and stock, in organizing events, in business management, in public relations and has the ability to keep her eye on the goals but also pay attention to details. The KolBo is going into a new era and it will take time to make changes and improvements so we need the patience and support of the public.
* **The Food Branch**: After a period of implementation of the new system for inventory of the stock and work procedures for the branch, Shai Hadar will begin work in the Food Branch as the one in charge of the inventory and the accounts.
* After many years of dedicated and devoted work in “pistur”, **Avner Alterlevi** has moved over to another field that he has dreamed about and that is the Music School. He will join the staff there and give help and support in everything that needs to be done. The staff received him with open arms and we wish him every satisfaction in his new endeavour.
* **Head of the Nominations Committee**: Shimrit Tzafdia completed her term as head of the committee. A team was formed to find a replacement. The team recommends two candidates – Vicki Hollander and Nir Segal. The names will be presented to the General Meeting and then a ballot vote will be taken.

**Miscellaneous Items**

* In 2021 4 additional members started working in Maytronics. An effort is being made to encourage members to work there.
* The Human Resources Committee is working on updating rules and regulations for the branches of the kibbutz. By the end of this year, the work program for branches should be adjusted for each branch, ready for 2022.
* The new work regulations program will be brought up to the Mazkirut in November, ready to be implemented at the beginning of 2022.
* Work registration: The new system is going ahead in leaps and bounds but there is still a long way to go in order to make this registration valid, reliable, based on facts.

**SUMMARY OF MEETINGS OF THE YIZRE’EL INHERITANCE COMMITTEE 3/9/2021**

At this first meeting questions were raised:

1. **If there is a personal fund, who has access to it?**
* Only the heirs
* Members can use their judgement so each one can decide how to use the fund – in their life time or after their death.

**Opinions that were expressed on this subject:**

* In the last few years we have received large sums which allow members to put money aside for their children.
* I want to see the continuation of the kibbutz but also want to care for the sons and daughters who left the kibbutz and did not receive anything from the kibbutz, even though I gave a lifetime of work to the kibbutz. I would like to do this in my life time.
* I’m relatively young and spend much time on the roads, I am worried for my family should something happen to me.
1. **Who are the “beneficiaries” of this fund?** Is there a “yom koveya” or are the heirs those of all the members who passed away while still members of the kibbutz from the establishment of the kibbutz?
2. **What is the allocation?**
* A fund according to the number of years of “vetek”.
* Each one according to age, or a set number of years’ “vetek”.
1. **What is the fund?**
* It is important to define the fund
* Could it be defined as a fund instead of “apartment ownership” (as at Kibbutz Ba’ari)

**YIZRE’EL INHERITANCE 17/9/2021**

Since the kibbutz was established 52 members have passed away – up to 1980 only a few individuals.

* The beneficiaries of the fund are of those who passed away as members of the kibbutz since its establishment.
* We can set a date (not since its establishment) but from 1.1.1980.
1. A name has to be found for the fund. It can’t be called “Inheritance” or “Dmei Aziva” for legal reasons.
2. We need to have a clause that deals with inheritance for future members who leave.
3. If in the future, updates are decided upon, they will not be retroactive. But will take affect forwards.
4. In our lifetime or after death?

There are 3 possibilities a) only after death b) 60% during lifetime 40% after death (or any other ratio c) according to the member’s choice.

1. Source of the funds
* Establish a fund in the “key allocation of profits”
* Sale of shares
* Form a “pool” and as it fills each member who passed away will receive his/her share.
* The open part of the fund could be added to the Keren Haim and the closed part cannot be touched.
* For members who have passed away – the sum that the heirs are entitled to, will be put in the closed fund (till it fills up?)
* There is a suggestion that in addition to the fund, the heirs will receive part of the dividend from the day it is decided upon. (forever? for a designated period of time?)
1. The extent of a full fund: 250,000 shekel / 500,000 shekel / 750,000 shekel .
2. Questions that need to be answered:
3. If it is decided that members can withdraw sums from part of the fund in their lifetime, then what is the ratio between what can be withdrawn during their lifetime and what is kept closed until after death. (At Ma’agan Michael – at any age or years of vetek, a member may withdraw up to 60% of what has been accumulated in his/her fund).
4. The extent of a full fund
5. The maximum years of vetek accumulated for the fund.
6. Procedure for opening the fund.
7. What happens when a member leaves
8. Procedure for withdrawal of funds.

The Committee: Nitzan Rivlin Feldman, Yifat Assaf, Ofra Shelef, Fay Drezner, Hanan Shaliv, Rotem Agmon and Tamir Blass.

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| **WANTED ADDITIONS TO THE TEAM OF COOKS****FOR THE FRIDAY NIGHT MEALS AND THE MEALS ON SATURDAYS.**The problem being that at the age of 60 members can choose an easier duty and some have continued but others have dropped out so we have a shortage of cooks. We would be happy to have people continue as cooks and others to join the cooking pool.  |

**FROM EREZ’S DESK**

**Building and Infrastructure**:

Preparations for winter: Roofs have been sealed and cleaned. Drains and drainage channels have been checked.

Workplace for Seniors: Two rooms have been added to the building known as “Big Boys” which was used by the rugby team. These two rooms form a large hall where projects for Maytronics can be carried out by seniors/adults thus giving them employment and making a considerable contribution to Maytronics.

Renovation of the lower “rakevet”. Renovations are being carried out on the northern end of the building to form 5 offices. When that is the complete the southern end will be renovated for the Archives.

The Cottage Area: Drains have been installed and joined up to the kibbutz system. In the next few weeks building permits should come through so building can start.

Repairs to the road between Hod and Tzameret: The deep cracks in the road have been repaired so that rain water will not cause damage.

The Western Road: On 1/11/2021 roadworks from the rugby field to area 1004 will begin. Drainage and electrical systems are being put in. Work on the road from the western gate to the rugby field has been delayed till after the rainy season.

Destruction of a dangerous building; The addition that was made on the back porch of the old dining room which today is used as the car pool office and the archives for the accounting branch has been declared a dangerous and unstable building. The archive was immediately evacuated and that part of the building will be destroyed. Till the area is rebuilt, the car pool office will be transferred to another location yet to be announced.

Accessibility to the Hairdressing Salon: Due to objection to the planned ramp the project has been delayed. An alternative solution has been found and will be put into action immediately.

The Gardening Branch: Preparations for the winter are being made – pruning of trees, planting of bulbs and preparing lawns for the winter.

Vehicle Branch: There is a need for more vehicles – four are being planned - 2 family cars like the Kia forte and 2 minivans that can take 7 passengers and room in the trunk.

**English is Fun - with Rahel**

**Words** carry a certain social weight to them, and that is what dictionaries try to hide from us. Dictionaries give us literal meanings, dry most often, that can't capture the different ways people use words and what they intend when they use them in different contexts.

This is an account that humorously redefines words and adds the honesty component to them.

***Clapping (verb):*** Repeatedly high fiving yourself for someone else's accomplishments.

***Study (verb):*** The act of texting, eating and watching TV with an open textbook nearby.

***Synonym (n.):*** A word used in place of the one you can't spell.

***University essays (n.):*** Point in your life where you pour the largest amount of bullshit you can muster into a paper.

***Tomorrow (n.):*** The best time to do everything you had planned for today.

***Poor (adj.):*** When you have too much month at the end of your money.

***Irony (a.):*** Drawing trees on paper***.***

***Ohhhhh (interj.):*** I don't get what you said but I am going to pretend that I do.

***Procranstinate (v.):*** What you are doing right now. Get the ….. going and finish your work.

***Soy milk (n.):*** Milk, but introducing itself in Spanish

***Relief (n.):*** The feeling you get when someone else cancels the plans you were planning on cancelling anyway.

***Calories (n.):*** Tiny creatures that live in your closet and sew your clothes a little bit tighter every night.

***Feet (n.):*** A device used for finding Legos in the dark.

 …….more next week

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| ***KIBBUTZ TRIP TO THE DESERT******FRIDAY – SATURDAY******19-20/11/2021******The trip is for the Young Generation upwards*** |